

ANCOR Employment Services Directory 2011



November 2011

Dear Friend,

Jobs are important. That's why our nation's current high unemployment level is such a subject for debate. Because we all know that having people engaged in productive endeavors, for which they are fairly paid, is good for the individuals, our communities and our country.

Employment is a fundamental vehicle through which the unique story within each of us can be lived out. People with jobs contribute important goods and services and they are able to purchase goods and services for themselves – from essential medical care to food, from homes to vacations. Good jobs give people the freedom to live their lives and realize their dreams. People with jobs pay taxes that support their communities instead of relying on public assistance to meet their most basic needs. And, most important, is the feeling of self-worth that comes from being employed and independent.

This is all true for everyone, with or without a disability. But people with disabilities have much higher rates of unemployment than everyone else, and people with intellectual and developmental disabilities have even worse unemployment rates.

So, what can we do about it? That's precisely what we're at the Alliance for Full Participation Summit to find out. ANCOR and its member community service providers are proud to be among the broad range of stakeholders here to discuss real solutions to breaking down barriers and creating a bridge to integrated employment for every individual with a disability.

As the association of community disability services providers, we know a thing or two about finding good jobs for people with disabilities. Our member providers lead the way in their communities, offering job coaching and placement services and on-the-job supports that make good jobs a reality for thousands of people every day. Our members are also serious about keeping abreast of the latest developments in service delivery, using innovation and technology to make the most of scarce resources, and always maintaining a focus on the unique needs and desires of the individuals they serve. If you're looking for employment services, you need to seek out an ANCOR member in your community.

That's why we've prepared this Employment Services Directory. It's a listing of providers offering a range of quality supports and services to people with disabilities, including employment services. Look through the directory and find a provider near you, then get yourself or someone you care about on the path to a good job.

Sincerely,



Renee L. Pietrangelo
CEO



CONTENTS

About This Directory.....	6
About ANCOR.....	7
Employment Services Directory.....	9
ANCOR Position on Employment.....	52
ANCOR Quality Pledge.....	53

ABOUT THIS DIRECTORY

This directory includes information on hundreds of ANCOR member organizations that provide employment services. We've included a bit of information on each organization to help you make choices in your search. The following is intended to help you better understand the information we've provided.

For each organization, we've listed the name, address, phone number and website, along with contact information for those seeking employment services. Where one organization has offices in more than one city, we've listed these branches separately. However, a number of providers offer services beyond the city where the office is located. When in doubt, call to find out.

In addition, we've listed some of the types of employment supports, and indicated which types a given organization provides. Please note that this is not a comprehensive listing of all employment services offered. You are encouraged to contact likely providers and review your needs and expectations, allowing them to design a system of supports to meet your individual needs.

Types of Employment Supports:

Supported Employment: Supported employment assists individuals with disabilities by providing individualized supports that enable them to choose the kind of job they want and to become successful members of the workforce.

Vocational/Rehabilitation: Department of Labor program that helps people who have disabilities to get and keep a job. VR helps people who have physical, mental, or emotional disabilities.

Enclave or Group Supported Employment: Enclaves typically consist of a group of individuals with disabilities working together with the support of a Direct Support Professional in a community business or industry.

Entrepreneurial/Small Business Support: Supporting individuals with disabilities to start their own businesses by focusing on their talents, interests, and support needs while assembling a team to facilitate self-employment.

The **AbilityOne Program (formerly J-WOD)** connects federal government contracting opportunities with community-based nonprofit agencies nationwide dedicated to training and employing individuals with disabilities.

School-to-Work programs link students and schools with the workplace. This is accomplished through school partnerships with employers, civic groups, and other public and private sector organizations. Together, these organizations help students with disabilities develop the skills needed for the competitive job market while making their educational experience relevant to the world they will experience as adults.

For each type of support, providers have indicated whether they offer these to **Children/Youth (C), Adults (A), or the Elderly (E)**.

Employment Services Staff:

JC = Job Coach

JD = Job Developer

ES = Employment Specialist

Certifications:

CARF Accreditation. Offered by CARF International as a sign of quality, an important consideration in their decision making. Achieving accreditation requires a service provider to commit to quality improvement, focus on the unique needs of each person the provider serves, and monitor the results of services.

Find out more at <http://www.carf.org>

CQL Accreditation. CQL Accreditation is grounded in an organization-wide systems approach. CQL believes in the provider's role and responsibility to meet the needs of the whole person (not by programmatic slots), and thus does not accredit separate programs within an organization. Rather, CQL conducts reviews of whole organizations. This approach ensures that organizational resources are consistently aligned around persons supported and that the services offered are person-centered, supporting each person to live his or her own life - to plan, to contribute, to participate, to choose; and to be respected and valued.

Find out more at <http://www.thecouncil.org>

Performance Excellence Initiative (PEI). PEI is ANCOR's signature benchmarking program that identifies the specific practices that lead to positive outcomes in areas such as employee recruitment and retention and medication errors. Participants have access to hard data that identifies best practices to ensure quality service delivery.

ABOUT ANCOR

The American Network of Community Options and Resources is a national trade association representing more than 800 private providers of community living and employment supports and services to more than 400,000 individuals with disabilities. As a nonprofit organization, ANCOR successfully addresses the needs and interests of private providers before Congress and federal agencies, continually advocating for the crucial role private providers play in enhancing and supporting the lives of people with disabilities and their families. Through its National Advocacy Campaign, ANCOR seeks to obtain the resources to recruit, train and retain a sustainable direct support workforce. ANCOR provides organization, professional, leadership development and networking opportunities and services, and is continually working toward partnerships and collaborations that advance our vision, mission and goals. Our prime goal is to be the indispensable leader, resource and advocate for a diverse private disability services network that ensures full citizenship and engaged community participation for people with disabilities of all ages.

ANCOR Vision: Advancing excellence in supports and services ~
Leading the way to communities of choice.

ANCOR Mission: To inform, educate and network service providers to safeguard, develop, grow and extend their capacity to support the choices of people with disabilities.

Visit us at: <http://www.ancor.org/edr>.

ANCOR Employment Services Directory

ALABAMA

Volunteers of America Southeast, Inc.

600 Azalea Road
Mobile, AL 36609
www.voasoutheast.org

Contact Information:

Deborah Murth
(251)300-3688
dmurth@voase.org

Employment Services Offered:

Supported Employment: A

Certifications: CARF, CQL

Performance Excellence Initiative Participant

ALASKA

Fairbanks Resource Agency

805 Airport Way
Fairbanks, AK 99701
www.fairbanksresourceagency.org

Contact Information:

Ed Denton
(907)456-8901
ed@fra-aslaska.net

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
Facility/Site Based/Ability One/J-WOD: A
School-to-Work: C, A

Employment Services Staff:

JD
JC
ES

Performance Excellence Initiative Participant

ARIZONA

Arizona Foundation for the Handicapped

3146 East Windsor
Phoenix, AZ 85008
www.azafh.com

Contact Information:

Robyn Ratcliff
(602)956-0400
robynr@azafh.com

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A
School-to-Work: C, A

Employment Services Staff:

JC
Community Services Manager
Work Adjustment Specialist
Production Manager
Production Training Foreman

Chandler/Gilbert ARC

3250 North San Marcos Place
Chandler, AZ 85225-7789
www.cgarc.org

Contact Information:

John Perkins
(480)892-9707
jperkins@cgarc.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
School-to-Work: A

Employment Services Staff:

Program Support Specialist

Independent Life Services, Inc.

3641 East Southern Avenue
Mesa, AZ 85206
www.independentlifeservices.com

Contact Information:

Jeff Lerner - Machado
(480)917-2034, ext. 16
jeff@independentlifeservices.com

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A

Employment Services Staff:

JC

PPEP, Inc. ENCOMPASS

901 East 46th Street
Tucson, AZ 85713
www.myencompass.org

Contact Information:

Dawn Cantrell
(520)594-6499
dcantrell@ppep.org

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: C, A

Employment Services Staff:

JC

Certifications: HCBS

ARKANSAS

Bost, Inc.

5812 Remington Circle
Fort Smith, AR 72917
www.bost.org

Contact Information:

Amy Montgomery
(479)478-5623
amontgomery@bost.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Facility/Site Based/Ability One/J-WOD: A
School-to-Work: C, A

Employment Services Staff:

JD, JC

Certifications: CARF

Performance Excellence Initiative Participant

Civitan Services

PO Box 368
Benton, AR 72018
www.civitanservices.com

Contact Information:

(501)776-0691

Employment Services Offered:

Supported Employment: A, E
Vocational/Rehabilitation: C, A

Employment Services Staff:

Job Instructor

Easter Seals Arkansas

3920 Woodland Heights
Little Rock, AR 72212
www.ar.easterseals.com

Contact Information:

John Baldwin
(501)227-8436
jbaldwin@eastersealssar.com

Employment Services Offered:

Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
School-to-Work: C, A

Employment Services Staff:

JD, JC, ES

Certifications: CARF

Elizabeth Richardson Center

3917 South Old Missouri Road
Springdale, AR 72764
www.ercinc.org

Contact Information:

(479)872-1800

Employment Services Offered:

Supported Employment: A

School-to-Work: A

Certifications: CARF

First Step, Inc.

P.O. Box 2440

407 Carson

Hot Springs, AR 71914

Contact Information:

Tiffany Williams

(501)620-5588

tiffany.williams@fstep.org

Employment Services Offered:

Supported Employment: A

Vocational Rehabilitation Services/Evaluation: A

Enclave or Group Supported Employment: A

Employment Services Staff:

JC

Employment Specialist

Supported Employment Coordinator

Jenkins Memorial Center and Industries

2410 Rike Drive

Pine Bluff, AR 71603

Contact Information:

Jamie Tooke

(870)534-2035

jenkins1@seark.net

Employment Services Offered:

Vocational/Rehabilitation: A

Entrepreneurial/Small Business Support: A

Facility/Site Based/Ability One/J-WOD: A

Employment Services Staff:

JC

Life Styles, Inc.

PO Box 1114

Fayetteville, AR 72702

www.lifestylesinc.org

Contact Information:

Betsy Smith

(479)521-3581

bsmith@lifestylesinc.org

Employment Services Offered:

Supported Employment: A

Vocational/Rehabilitation: A

Entrepreneurial/Small Business Support: A

School-to-Work: C, A

Employment Services Staff:

JC

Rainbow of Challenges, Inc.

500 South Main

PO Box 1540

Hope, AR 71802-1540

www.rainbowofchallenges.org

Contact Information:

Brenda Brantley

(870)722-1251

brendabrantley@rainbowofchallenges.org

Employment Services Offered:

Supported Employment: A

Vocational/Rehabilitation: A, E

Entrepreneurial/Small Business Support: A, E

School-to-Work: C, A

Employment Services Staff:

Workforce Coordinator

Certifications: CARF

Performance Excellence Initiative Participant

CALIFORNIA

Cole Vocational Services

9166 Anaheim Place

Suite 200

Rancho Cucamonga, CA 91730

www.thementornetwork.com

Contact Information:

Tammi Simpson

(909)483-2505, ext. 7377

Tammi.Simpson@thementornetwork.com

Employment Services Offered:

Supported Employment: A, E

Enclave or Group Supported Employment: A, E

Entrepreneurial/Small Business Support: A, E
School-to-Work: A, E

Employment Services Staff:

JD
JC
Program Director
Program Administrative Coordinator

Performance Excellence Initiative Participant

Dungarvin California, LLC

125 Southwest Boulevard
Rohnert Park, CA 94928
www.dungarvin.com

Contact Information:

Mallika Zavaza
(707)543-5895
mzavaza@dungarvin.com

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A

Employment Services Staff:

Program Consultant

Performance Excellence Initiative Participant

Tierra Del Sol Foundation

9919 Sunland Boulevard
Sunland, CA 91040
www.tierradelsol.org

Contact Information:

Shawna Lubs
(818)535-0534
slubs@tierradelsol.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
School-to-Work: A

Employment Services Staff:

JD
JC
Director of Employment Services

Certifications: CARF

COLORADO

Carmel Community Living Corporation

3030 Sterling Circle
Boulder, CO 80301
www.carmelcorp.com

Contact Information:

Bob Arnold
(303)444-0573, ext. 49
barnold@carmelclc.com

Employment Services Offered:

Supported Employment: C, A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
School-to-Work: C, A

Employment Services Staff:

JC

Community Link

6290 Lookout Road
Boulder, CO 80301
www.emplink.org

Contact Information:

Jan Hoyme
(303)527-0627
jhoyme@emplink.org

Employment Services Offered:

Supported Employment: C, A
Vocational/Rehabilitation: C, A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: C, A
School-to-Work: C, A

Employment Services Staff:

Employment Consultant

Developmental Disabilities Resource Center

11177 West 8th Avenue
Suite 300
Lakewood, CO 80215-5503
www.ddrcco.com

Contact Information:

Diana Holland
(720)963-1511
diana.holland@ddrcco.com

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: C, A, E
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
School-to-Work: C, A

Employment Services Staff:

JD
JC
Employment Consultant
Work Crew Supervisor

Certifications: CARF

Dungarvin Colorado, LLC
805 North Murray Boulevard
Suite 201
Colorado Springs, CO 80915
www.dungarvin.com

Contact Information:

Steve Valente
(720)855-4900
svalente@dungarvin.com

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A

Employment Services Staff:

JD
JC
ES
Program Counselor
Program Coordinator

Performance Excellence Initiative Participant

Foothills Gateway, Inc.

301 West Skyway Drive
Fort Collins, CO 80525
www.foothillsgateway.org

Contact Information:

Stacy Hill
(970)266-5385
stacyh@foothillsgateway.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
Facility/Site Based/Ability One/J-WOD: A

Employment Services Staff:

Career Consultant

Certifications: CARF

Imagine!

1400 Dixon Street
Lafayette, CO 80026-2790
www.imaginecolorado.org

Contact Information:

Tom Riley
triley@imaginecolorado.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A

Employment Services Staff:

JD
JC
EM

Southeastern Developmental Services

1111 South 4th Street
PO Box 328
Lamar, CO 81052
www.sdsccb.com

Contact Information:

David Harbour
(719)336-3244
dharbour@sdsccb.com

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A

Employment Services Staff:
Direct Support Professional

Performance Excellence Initiative Participant

CONNECTICUT

Ability Beyond Disability

4 Berkshire Boulevard
Bethel, CT 06801
www.abilitybeyonddisability.org

Contact Information:
Information and Referral Department
(888)832-8247, ext. 3072
info@abilitybeyonddisability.org

Employment Services Offered:
Supported Employment: C, A
Vocational/Rehabilitation: C, A
Enclave or Group Supported Employment: C, A
Entrepreneurial/Small Business Support: A
School-to-Work: C, A

Employment Services Staff:
ES
Career Development Coordinator
Business Outreach Specialist
Community Support Coordinator
Life Skills Instructor

Certifications: CARF

Performance Excellence Initiative Participant

ARC of Meriden-Wallingford, Inc.

200 Research Parkway
Meriden, CT 06450
www.arcmw.org

Contact Information:
Pauline Bouffard
(203)237-9975
pbouffard@mwsinc.org

Employment Services Offered:
Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A

Entrepreneurial/Small Business Support: A
School-to-Work: C, A

Employment Services Staff:
JD

Certifications: Department Developmental Services
Accredited

Key Human Services, Inc.

270 Farmington Avenue
Suite 220
Farmington, CT 06032
www.keystonehumanservices.org

Contact Information:
Lisa DeJesus
(860)409-7350, ext. 135
ldjesus@keystonehumanservices.org

Employment Services Offered:
Supported Employment: A
School-to-Work: C, A

Employment Services Staff:
Job Mentor

Performance Excellence Initiative Participant

Oak Hill

120 Holcomb Street
Hartford, CT 06112
www.ciboakhill.org

Contact Information:
Dave Piggott
(860)242-2274
piggottd@ciboakhill.org

Employment Services Offered:
Supported Employment: C, A
Enclave or Group Supported Employment: C, A

Employment Services Staff:
JC
Day Service Worker
Certifications: CARF

REM Connecticut Community Services, Inc.

440 Middlefield Street
Middletown, CT 06457
www.remct.com

Contact Information:

Ashley Hultgren
(203)265-3330, ext. 13
Ashley.Hultgren@thementornetwork.com

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
School-to-Work: A

Employment Services Staff:

JC
ES
Direct Support Professional
Program Director
Program Supervisor
Assistant Manager

Performance Excellence Initiative Participant

DELAWARE

Chimes Metro

514 Interchange Boulevard
Newark, DE 19711
www.chimesdel.org

Contact Information:

David Black
(302)452-3400
dblack@chimes.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
School-to-Work: A

Employment Services Staff:

JD
JC
ES
Team Lead
Program Supervisor

Certifications: CARF

Performance Excellence Initiative Participant

The Salvation Army Developmental Disabilities

Program - Millsboro
559 East DuPont Highway
Millsboro, DE 19966
www.salvationarmy.org

Contact Information:

Montgomery County: Linda Rex
Bucks County: Jean Warner
(302)934-3730

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
School-to-Work: A

Employment Services Staff:

ES

DISTRICT OF COLUMBIA

St. John's Community Services

2201 Wisconsin Avenue NW
Suite 120
Washington, DC 20007
www.sjcs.org

Contact Information:

Kim Walker
kwalker@sjcs.org

Employment Services Offered:

Supported Employment: C, A
Vocational/Rehabilitation: C, A
School-to-Work: C

FLORIDA

Sunrise Community, Inc.

9040 Sunset Drive
Miami, FL 33170
www.sunrisegroup.org

Contact Information:

Jo Lynne Mendez
(305)341-8430
jolynnemendez@sunrisegroup.org

Employment Services Offered:

Supported Employment: A, E
Enclave or Group Supported Employment: C, A, E
Entrepreneurial/Small Business Support: C, A, E
School-to-Work: C, A

GEORGIA

Normal Life of Georgia - Southeast

170 East Park Avenue
Valdosta, GA 31602-3400
www.rescare.com

Contact Information:

Luquetta S. McMasters
(912)832-2438
smcmasters@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

ILLINOIS

Association for Individual Development

309 West New Indian Trail Court
Aurora, IL 60506
www.the-association.org

Contact Information:

(630)966-4004

Employment Services Offered:

Enclave or Group Supported Employment: A

CCAR Industries

1530 Lincoln Avenue
Charleston, IL 61920-0560
www.ccarindustries.org/

Contact Information:

Larry Fisher
(217)348-0127
lfisher@ccarindustries.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A

Employment Services Staff:

Vocational Coordinator

Cornerstone Services, Inc.

777 Joyce Road
Joliet, IL 60436
www.cornerstoneservices.org

Contact Information:

Chad Garland
(815)774-3279
cgarland@cornerstoneservices.org

Employment Services Offered:

Supported Employment: C, A, E
Vocational/Rehabilitation: C, A, E
Enclave or Group Supported Employment: C, A, E
School-to-Work: C, A

Employment Services Staff:

JD
JC
Career Counselor
Employment Evaluator

Certifications: CARF

Disabled Citizens Foundation

1304 West Bradley Avenue
Champaign, IL 61821
www.dsc-illinois.org

Contact Information:

Sherri Thompson
(217)398-7133
sthompson@dsc-illinois.org

Employment Services Offered:

Supported Employment: A, E
Vocational/Rehabilitation: A, E
Enclave or Group Supported Employment: A, E
School-to-Work: C, A

Employment Services Staff:

Employment Support Specialist

Certifications: CARF

Kreider Services, Inc.

500 North Anchor Road

PO Box 366

Dixon, IL 61021

www.kreiderservices.org

Contact Information:

Trina Obrien

(815)288-6691, ext. 281

obrient@kreiderservices.org

Employment Services Offered:

Supported Employment: C, A

School-to-Work: C, A

Employment Services Staff:

ES

Springfield Arc, Inc.

One SPARC Center Plaza

232 Bruns Lane

Springfield, IL 62702

www.spfldsparc.org

Contact Information:

Craig McFarland

(217)585-0873

cmcfarland@spfldsparc.org

Employment Services Offered:

Supported Employment: A

Vocational/Rehabilitation: A

Entrepreneurial/Small Business Support: A, E

Employment Services Staff:

JC

Certifications: CARF

Trinity Services, Inc.

100 North Gougar Road

Joliet, IL 60432

www.trinity-services.org

Contact Information:

Ken Sauvage

(815)717-3770; (815)717-3761

ksauvage@trinity-services.org

Employment Services Offered:

Supported Employment: A, E

Vocational/Rehabilitation: A, E

School-to-Work: A

Employment Services Staff:

JD

JC

Certifications: CQL

INDIANA

ADEC, Inc.

P.O. Box 398

19670 State Road 120

Bristol, IN 46507

www.adecinc.com

Contact Information:

Elkhart County: Koleen Linker

(574)333-3237

linkerk@adecinc.com

St. Joseph County: Lisa Kay

(574)233-6175, ext. 1067

kay1@adecinc.com

Employment Services Offered:

Supported Employment: A, E

Vocational/Rehabilitation: A, E

Enclave or Group Supported Employment: A, E

Facility/Site Based/Ability One/J-WOD: A, E

School-to-Work: C, A

Employment Services Staff:

JD

JC

ES

Certifications: CARF

ADEC Resources for Independence

PO Box 398

Bristol, IN 46507

www.adecinc.com

Contact Information:

Lisa Kay

(574)233-6175, ext. 1067

kayl@adecinc.com

Employment Services Offered:

Supported Employment: A, E
Vocational/Rehabilitation: A, E
Enclave or Group Supported Employment: A, E
Facility/Site Based/Ability One/J-WOD: A, E
School-to-Work: C, A

Employment Services Staff:

JD

Certifications: CARF

Cardinal Services - Logansport

504 N. Bay Drive
Warsaw, IN
www.cardinalservices.org

Contact Information:

Mindy Eisenbise
(574)732-0983
mindy.eisenbise@cardinalservices.org

Employment Services Offered:

Supported Employment: C, A, E
Vocational/Rehabilitation: C, A, E
Enclave or Group Supported Employment: C, A, E
Entrepreneurial/Small Business Support: C, A, E
School-to-Work: C, A

Employment Services Staff:

JD
JC
ES

Certifications: CARF

Cardinal Center - Plymouth

504 N. Bay Drive
Warsaw, IN
www.cardinalservices.org

Contact Information:

Marcie Arndt
(574)935-4022
marcie.arndt@cardinalservices.org

Employment Services Offered:

Supported Employment: C, A, E
Vocational/Rehabilitation: C, A, E
Enclave or Group Supported Employment: C, A, E

Entrepreneurial/Small Business Support: C, A, E
School-to-Work: C, A

Employment Services Staff:

JD
JC
ES

Certifications: CARF

Cardinal Services - Warsaw

504 N. Bay Drive
Warsaw, IN 46580
www.cardinalservices.org

Contact Information:

Vickie Lootens
(574)371-1404
vickie.lootens@cardinalservices.org

Employment Services Offered:

Supported Employment: C, A, E
Vocational/Rehabilitation: C, A, E
Enclave or Group Supported Employment: C, A, E
Entrepreneurial/Small Business Support: C, A, E
School-to-Work: C, A

Employment Services Staff:

JD
JC
ES

Certifications: CARF

Carey Services, Inc.

2724 South Carey Street
Marion, IN 46953
www.careyservices.com

Contact Information:

Andy Kirby
(765)668-8961, ext. 124
andykirby@careyservices.com

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A

Employment Services Staff:

JD

ES

Certifications: CARF

CDC Resources, Inc.

5053 Norway Road

Monticello, IN 47960

www.cdcreources.org

Contact Information:

JoAnn DeCanto

(219)866-3282, ext. 110

jdecanto@cdcreources.org

Employment Services Offered:

Supported Employment: A

Vocational/Rehabilitation: A

School-to-Work: C

Employment Services Staff:

JC

ES

Certifications: CARF, ISO

New Horizons Rehabilitation, Inc.

237 Six Pine Ranch Road

Batesville, IN 47006

www.newhorizons-rehab.org

Contact Information:

Marie Dausch

(812)934-4528

mdausch@newhorizons-rehab.org

Employment Services Offered:

Supported Employment: A

School-to-Work: C, A

Employment Services Staff:

ES

Certifications: CARF

Performance Excellence Initiative Participant

Pathfinder Services, Inc.

PO Box 1001

Huntington, IN 46750

www.pathfinderservices.org

Contact Information:

Christina West

(800)310-9510, ext. 3220

cwest@pathfinderservices.org

Employment Services Offered:

Supported Employment: C, A, E

Vocational/Rehabilitation: C, A, E

School-to-Work: C, A, E

Employment Services Staff:

JC

ES

Benefit Specialist

Certifications: CARF

WABASH Center

PO Box 6449

Lafayette, IN 47903

www.wabashcenter.com

Contact Information:

Cheryl Harmon

(765)423-5531, ext. 316

charmon@wabashcenter.com

Employment Services Offered:

Supported Employment: A

Vocational/Rehabilitation: A

Certifications: NECPA

ResCare Community Alternatives Southwest

414 S Fares Ave

Evansville, IN 47714

www.rescare.com

Contact Information:

Bobbie Sublett

(812)413-3535, ext. 340

bsublett@rescare.com

Employment Services Offered:

Supported Employment: C, A, E

Vocational/Rehabilitation: A

Enclave or Group Supported Employment: In Process
Entrepreneurial/Small Business Support: Through Vocational Rehab

Employment Services Staff:

JD
JC
ES

Certifications: CARF

Performance Excellence Initiative Participant

IOWA

Christian Opportunity Center

1553 Broadway
PO Box 347
Pella, IA 50219
www.christianopportunity.org

Contact Information:

John Eilers
(641)628-8087, ext. 137
jeilers@christianopportunity.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
School-to-Work: C, A

Employment Services Staff:

JD
Job Trainer
Work Skills Supervisor

Certifications: CARF

Exceptional Persons, Inc.

760 Ansborough Avenue
PO Box 4090
Waterloo, IA 50704
www.episervice.org

Contact Information:

Nicole Rand
(319)232-6671
nicole.rand@episervice.org

Employment Services Offered:

Supported Employment: A, E
Vocational/Rehabilitation: A, E
Enclave or Group Supported Employment: A, E

Employment Services Staff:

JD
JC
Program Manager of Employment Services

Certifications: CARF

Performance Excellence Initiative Participant

Handicapped Development Center

3402 Hickory Grove Road
PO Box 2450
Davenport, IA 52809
www.handicappeddevelopment.org

Contact Information:

Lisa K. Bohland
(563)391-4834
lkb@hdcmail.com

Employment Services Offered:

Supported Employment: C, A, E
Vocational/Rehabilitation: C, A, E
Enclave or Group Supported Employment: C, A, E
School-to-Work: C, A, E

Employment Services Staff:

ES
Employment Services Case Manager
Employment Services Supervisor

Certifications: CARF

Hills and Dales

1011 Davis
Dubuque, IA 52041
www.hillsdales.org

Contact Information:

Michelle Schmitt
(563)585-0560
mschmitt@hillsdales.org

Employment Services Staff:

JD

JC
ES
Life Training Assistant

Certifications: CARF

Hope Haven Area Development Center Corporation

1307 Broadway
West Burlington, IA 52655
www.hopehavencorp.com

Contact Information:

Eva Castillo
(319)237-1305
eva.castillo@hopehavencorp.com

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
Facility/Site Based/Ability One/J-WOD: C, A
School-to-Work: Upon Request

Employment Services Staff:

JD
JC

Certifications: CARF

Mainstream Living Education and Learning Center

1200 McCormick Avenue
Ames, IA 50010-5602
www.mainstreamliving.org

Contact Information:

Amber Schaefer
(515)232-3591
aschaefer@mainstreamliving.org

Employment Services Offered:

Enclave or Group Supported Employment: A

Employment Services Staff:

Vocational Job Coach

Certifications: CARF

New Hope Village

1211 East 18th Street
Carroll, IA 51401
www.newhopevillage.org

Contact Information:

Steve Hodges
(712)792-5500, ext. 232
Steve_Hodges@newhopevillage.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
School-to-Work: C

Employment Services Staff:

JD
JC
ES
Production Assistant

Certifications: CARF

Opportunity Village

1200 North 9th Street West
PO Box 622
Clear Lake, IA 50428-0622
www.oppvill.org

Contact Information:

Bev Stadtlander
(641)355-1280
bstadtlander@oppvill.org

Employment Services Offered:

Supported Employment: A, E
Vocational/Rehabilitation: C, A, E
Enclave or Group Supported Employment: A, E
School-to-Work: C

Employment Services Staff:

JC
ES
EC

Certifications: CARF

REM Iowa, Inc.

2205 Heritage Boulevard
Hiawatha, IA 52233
www.reminc.com

Contact Information:

Sara Drish
(319)393-1944, ext. 31
sara.drish@thementornetwork.com

Employment Services Offered:

School-to-Work: C, A

Employment Services Staff:

Direct Support Professional
Program Coordinator

Certifications: CARF

Performance Excellence Initiative Participant

Village Northwest Unlimited

330 Village Circle Drive
Sheldon, IA 51201
www.villagenorthwest.org

Contact Information:

Phil Grove
(712)324-4873, ext. 5403
pgrove@villagenorthwest.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
School-to-Work: A

Certifications: CARF**West Fork Services, Inc.**

21 North Taft Street
PO Box 587
Humboldt, IA 50548
www.westforkservices.org

Contact Information:

Sonya Middleton
(515)332-2841
sonyam@westforkservices.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A

Certifications: CARF**KANSAS****Big Lakes Developmental Center**

1416 Hayes Drive
Manhattan, KS 66502
www.biglakes.org

Contact Information:

(785)776-9201

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A

Employment Services Staff:

Case Manager

Certifications: CARF**CLASS LTD**

1200 Merle Evans Drive
Columbus, KS 66725-0266
www.classltd.org

Contact Information:

Gretchen Andrews
(620)429-1212, ext. 123
gretchen.andrews@classltd.org

Employment Services Offered:

Supported Employment: C, A, E
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
School-to-Work: C, A

Employment Services Staff:

JC

Certifications: CARF

COF Training Services, Inc.

PO Box 459
Ottawa, KS 66067
www.cofts.org

Contact Information:

Jody Jeffers
(620)364-2151, ext. 116
jody@cofts.org

Employment Services Offered:

Supported Employment: C, A
Vocational/Rehabilitation: C, A
Entrepreneurial/Small Business Support: C, A
Facility/Site Based/Ability One/J-WOD: C, A
School-to-Work: C, A

Employment Services Staff:

JD
JC
ES
Targeted Case Management

Community Living Opportunities, Inc.

PO Box 14395
Lenexa, KS 66285
www.clokansas.org

Contact Information:

Deb Engstrom
(785)218-9347
debengstrom@clokan.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
School-to-Work: A

Employment Services Staff:

Supported Employment Coordinator

Cottonwood, Inc.

2801 West 31st Street
Lawrence, KS 66047
www.cwood.org

Contact Information:

Phil Bentzinger

(785)840-1623
pbentzinger@cwood.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
Facility/Site Based/Ability One/J-WOD: A
School-to-Work: C, A

Employment Services Staff:

Employment Consultant

Certifications: CARF**Developmental Services of Northwest Kansas, Inc.**

2703 Hall, Suite 10
PO Box 1016
Hays, KS 67601-1016
www.dsnwk.org

Contact Information:

B.J. Hiser
(785)625-5678
BJ_Hiser@notes1.dsnwk.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
Facility/Site Based/Ability One/J-WOD: A

Employment Services Staff:

Employment Services Manager
Working Supervisor

Certifications: CARF**Flinthills Services, Inc.**

505 S. Walnut Valley Drive
El Dorado, KS 67042
www.flinthillsservices.org

Contact Information:

Robert Johnson
(316) 321-2325, ext. 326
rjohnson@flinthillsservices.org

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
School-to-Work: A

Employment Services Staff:

Career Development Coordinator

Johnson County Developmental Supports

10501 Lackman Road
Lenexa, KS 66219-1223
www.jcdis.org

Contact Information:

Beth Stockwell
(913)826-2342
Beth.Stockwell@jocogov.org

Employment Services Offered:

Supported Employment: A, E
Vocational/Rehabilitation: A, E
Enclave or Group Supported Employment: A, E
Entrepreneurial/Small Business Support: A, E

Employment Services Staff:

JD
Employment Coach

Certifications: CARF

**Kansas Elks Training Center for the Handi-
capped, Inc.**

1006 East Waterman
Wichita, KS 67211
www.ketch.org

Contact Information:

Stephen Shaughnessy
(316)383-8700
ssshaughnessy@ketch.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
School-to-Work: C

Employment Services Staff:

JC
Employment Training Specialist

Certifications: CARF

ResCare Kansas City

132 S.17th Street
Kansas City, KS 66102
www.rescare.com

Contact Information:

Letha Farwell
(913)342-9426
lfarwell@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A
Performance Excellence Initiative Participant

ResCare Kansas City

5031 Matney Ave
Kansas City, KS 66106
www.rescare.com

Contact Information:

Letha Farwell
(913)342-9426
lfarwell@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A
Performance Excellence Initiative Participant

ResCare Kansas Newton

300 South Spencer Road
Newton, KS 67114-4105
www.rescare.com

Contact Information:

Troy W. Rasmussen
(316)283-5170
trasmussen@rescare.com

Employment Services Offered:

Supported Employment: A

Performance Excellence Initiative Participant

ResCare Kansas Newton

1023/1027 Washington Street
Newton, KS 67114-4437
www.rescare.com

Contact Information:

Troy W. Rasmussen
(316)283-5170
trasmussen@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

ResCare Kansas Newton

722/728 East 14th Street
Newton, KS 67114
www.rescare.com

Contact Information:

Troy W. Rasmussen
(316)283-5170
trasmussen@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

ResCare Kansas, Inc. - Golden West

108 Aspen Road
Goodland, KS 67735-1508
www.rescare.com

Contact Information:

Robert Mille
(785)899-2322
rmille@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

ResCare Kansas, Inc - Life Choice

229 South Ellis Street
Wichita, KS 67211-1809
www.rescare.com

Contact Information:

Christine Gafford
(316)263-0634
cgafford@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

ResCare Kansas, Inc. - Pathways

2317 Washington Street
Great Bend, KS 67530
www.rescare.com

Contact Information:

Sherry Johnson
620-793-8501
sherryjohnson@rescare.com

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A, E

Employment Services Staff:

ES

Certifications: CARF

Performance Excellence Initiative Participant

Riverbrook Residence, Inc.

384 N. Washington
P.O. Box 1321
Great Bend, KS 67530
www.rosewoodservices.com

Contact Information:

Tammy Hammond
(620)793-5888
tammyh@rosewoodservices.com

Employment Services Offered:

Supported Employment: C, A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: C, A
Entrepreneurial/Small Business Support: A
School-to-Work: C, A

Employment Services Staff:

ES

KENTUCKY

CAKY Elizabethtown (ResCare)

107 Financial Place
Elizabethtown, KY 42701-8450
www.rescare.com

Contact Information:

Jeff Rubin
(270)769-6410
jrubin@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

CAKY Henderson (ResCare)

320 B and C First Street
Henderson, KY 42420
www.rescare.com

Contact Information:

Sally Phillips
(270)826-0667
sephillips@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

CAKY Lexington (ResCare)

281 Big Run Road
Lexington, KY 40503-2902
www.rescare.com

Contact Information:

Dennis B. Griffith
(859)313-5042
bgriffith@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

CAKY Louisville (KIPDA) (ResCare)

175 Marketplace Drive

Louisville, KY 40229

www.rescare.com

Contact Information:

Holly Conder
(502)955-6166
hconder@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

CAKY Madisonville (ResCare)

170 Bean Cemetery Road
Madisonville, KY 42431
www.rescare.com

Contact Information:

Kellie A Root
(270)825-2557
karoot@rescare.com

Employment Services Offered:

Supported Employment: A

Employment Services Staff:

JC

Performance Excellence Initiative Participant

CAKY Morehead (Gateway) (ResCare)

1034 E Main St
Morehead, KY 40351
www.rescare.com

Contact Information:

Donna Perkins
(606)783-1518

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A

Employment Services Staff:

JC

Performance Excellence Initiative Participant

CAKY Symsonia (ResCare)

102 Caky Dr
Benton, KY 42025
www.rescare.com

Contact Information:

Gregory Widmer
(270)247-3357
gwidmer@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

CAKY Winchester (ResCare)

625 Tech Drive
Winchester, KY 40391
www.rescare.com

Contact Information:

April Meade
(859)737-5220

Employment Services Offered:

Supported Employment: C, A
Vocational/Rehabilitation: C, A
Entrepreneurial/Small Business Support: Upon Request
School-to-Work: C, A

Employment Services Staff:

JC

Performance Excellence Initiative Participant

Community Connections

406 Mays Branch
Prestonsburg, KY 41653

Contact Information:

Patricia Baker
(606)874-1900
edcommunityconnections@gmail.com

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
School-to-Work: A

Employment Services Staff:

JC

LifeSkills, Inc.

PO Box 6499
Bowling Green, KY 42102-6499
www.lifeskills.com

Contact Information:

Jan Eblen
(270)901-5000, ext. 1243
jeblen@lifeskills.com

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
School-to-Work: C

Employment Services Staff:

ES
Vocational Counselor I
Vocational Counselor II

Certifications: CARF**Tri-Generations - Central KY**

436 Hotchkiss Street
Campbellsville, KY 42718
www.tri-generations.org

Contact Information:

Lisa Sopha
(270)469-1236
lsopha@tri-generations.org

Terri Bridges

(606) 416-5870
tbridges@tri-generations.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A

LOUISIANA**Arc of Greater New Orleans**

925 Labarre Road
Metairie, LA 70001
www.arcgno.org

Contact Information:

Tom Barnes
(504)837-5105
tbarnes@arcgno.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
School-to-Work: A

Employment Services Staff:

JC
ES

Certifications: CARF

LA New Orleans (ResCare)

110 Enterprise Drive
Gretna, LA 70056-7050
www.rescare.com

Contact Information:

Jennifer M. Vath
(985) 674-4177
jvath@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Certifications: CARF

Performance Excellence Initiative Participant

Louisiana Lake Charles (ResCare)

3729 Ryan Street
Lake Charles, LA 70605
www.rescare.com

Contact Information:

Kathryn C. Cotton
(337)478-9016
kcotten@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Certifications: CARF

Performance Excellence Initiative Participant

Louisiana Lake Charles (ResCare)

3220 Second Avenue
Lake Charles, LA 70601-8922
www.rescare.com

Contact Information:

Kathryn C. Cotton
(337)478-2299
kcotten@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Certifications: CARF

Performance Excellence Initiative Participant

Volunteers of America of Greater New Orleans, Inc.

320 Hammond Highway
Suite 300
Metairie, LA 70005
www.voagno.org

Contact Information:

Randy Macabitas
(504)899-1116
rmacabitas@voagno.org

Employment Services Staff:

Program Director
Performance Excellence Initiative Participant

Volunteers of America of North Louisiana

360 Jordan Street
Shreveport, LA 71101-4847
www.voanorthla.org

Contact Information:

Kris Carrier
(318)227-3092

Employment Services Offered:

Vocational/Rehabilitation: A

Employment Services Staff:

Program Coordinator

Performance Excellence Initiative Participant

MAINE

Charlotte White Center

572 Bangor Road
Dover-Foxcroft, ME 04426
www.charlottewhitecenter.com/

Contact Information:

Josh Kimbell
(207)564-2464, ext.167

Coastal Opportunities

35 Limerock Street
PO Box 637
Camden, ME 04843
www.coastalopportunities.org

Contact Information:

Michelle McAvoy
(207)236-9123
mmcavoy@coastalopportunities.org

Employment Services Staff:

ES

Certifications: CARF

Community Partners, Inc.

443 Main Street
PO Box 363
Biddeford, ME 04005
www.cpime.org

Contact Information:

Rory Robb
(207)282-7113
rrobb@cpime.org

Employment Services Offered:

Supported Employment: A, E
Vocational/Rehabilitation: A, E
Enclave or Group Supported Employment: A, E
Entrepreneurial/Small Business Support: A, E
School-to-Work: Upon Request

Employment Services Staff:

JC
ES

Community Living Association

45 School Street
Houlton, ME 04730
www.cla-maine.org

Contact Information:

Christine Torrey
(207)532-9493
christine.torrey@clamaine.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Entrepreneurial/Small Business Support: A

Employment Services Staff:

JC

Performance Excellence Initiative Participant

Green Valley Association

PO Box 127
Island Falls, ME 04765
www.gva-me.org

Contact Information:

Eric Quint
(207)463-2156, ext. 110
equint@gva-me.org

Employment Services Offered:

Supported Employment: A
Employment Services Staff:
Work Support Professional

Independence Association, Inc.

87 Baribeau Drive
Brunswick, ME 04011
www.iaofmaine.org

Contact Information:

Holly Randall
(207)725-4371, ext. 2215
hrandall@iaofmaine.org

Employment Services Offered:

Supported Employment: A, E
Vocational/Rehabilitation: A
School-to-Work: C, A

Employment Services Staff:

JD
ES
Work Support Professional

Katahdin Friends, Inc.

1024 Central Street
Suite A
Millinocket, ME 04462
www.kfmaine.org

Contact Information:

Sally Sweeney
(207)723-9466
ssweeney@kfmaine.org

Employment Services Offered:

Supported Employment: A, E
Vocational/Rehabilitation: A
Entrepreneurial/Small Business Support: A
School-to-Work: A

Employment Services Staff:

JD
JC
ES

Certifications: CARF

Northern New England Employment Services

PO Box 8600
Portland, ME 04104
www.goodwillnne.org

Contact Information:

Tom Nickerson
(207)774-6323
tom.nickerson@goodwillnne.org

Employment Services Offered:

Supported Employment: C, A, E
Vocational/Rehabilitation: C, A, E
School-to-Work: C, A

Certifications: CARF

Personal Onsite Development

PO Box 1507
Lewiston, ME 04241-1507
www.podmaine.org

Contact Information:

Denise Vincent
(207)753-3221
pod.d.vincent@podmaine.org

Employment Services Offered:

Supported Employment: A, E
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
School-to-Work: A

Employment Services Staff:

JC
ES

The Progress Center

35 Cottage Street
Norway, ME 04268
www.progresscentermaine.org

Contact Information:

Nancy Kitchin
(207)739-6180
nancykitchin@progresscentermaine.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: C, A
School-to-Work: C, A

Employment Services Staff:

JC
ES

Certifications: CARF

Waban Projects, Inc.

5 Dunaway Drive
Sanford, ME 04073
www.waban.org

Contact Information:

Neil Meltzer
(207)459-2610

Employment Services Offered:

Supported Employment: C, A
Vocational/Rehabilitation: A
Certifications: CARF

MARYLAND

Ardmore Enterprises, Inc.

PO Box 756
Lanham, MD 20703
www.ardmoreenterprises.org

Contact Information:

(301)575-2575

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A

Chimes

4815 Seton Drive
Baltimore, MD 21215
www.chimes.org

Contact Information:

(410)358-6400

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
School-to-Work: C, A

Employment Services Staff:

JC

Performance Excellence Initiative Participant

Chimes District of Columbia

4815 Seton Drive
Baltimore, MD 21215
www.chimes.org

Contact Information:

Lee Anne Bussone
(410)358-5222
lbussone@chimes.org

Employment Services Offered:

Supported Employment: A (referring agency to provide Job Coach)
Enclave or Group Supported Employment: A (referring agency to provide Job Coach)
Facility/Site Based/Ability One/J-WOD: A (Con-

tracts in PA, DE, MD, VA and NC)
School-to-Work: A (with and without Job Coaches)

Employment Services Staff:

Human Resource Generalists
Chimes DC is primarily an employer/contractor. At least 75% of its workers are people with disabilities.

Performance Excellence Initiative Participant

Chimes Maryland

4814 Seton Drive
Baltimore, MD 21215
www.chimes.org

Contact Information:

Pam Ledsome
(410)521-1668
pledsome@chimes.org

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A
School-to-Work: C, A

Employment Services Staff:

JC, Procurement Specialist

Certifications: CARF

Performance Excellence Initiative Participant

Friends Aware, Inc.

1601 Holland Street
Cumberland, MD 21502
www.friendsaware.org

Contact Information:

Jane Eaton
(301)722-7268
jeaton@friendsaware.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
School-to-Work: C, A

Employment Services Staff:

Employment Services Manager
Community Development Specialist

TSE, Inc.

4409 Forbes Blvs.
 Lanham, MD 30706
www.sunrisegroup.org
www.ucppotomac.org

Contact Information:

Melissa Schick
 (301)459-0566, ext. 222
mschick@sunrisegroup.org

Employment Services Offered:

Supported Employment: A
 Vocational/Rehabilitation: A
 Enclave or Group Supported Employment: A
 Entrepreneurial/Small Business Support: A
 School-to-Work: C, A

Employment Services Staff:

JD
 JC
 ES

MASSACHUSETTS**Community Connections, Inc.**

127 Whites Path
 So Yarmouth, MA 02664
www.communityconnectionsinc.org

Contact Information:

Maria Miranda
 (508)362-1210
mmiranda@commcon.org

Employment Services Offered:

Supported Employment: C, A
 Enclave or Group Supported Employment: C, A
 Entrepreneurial/Small Business Support: A
 School-to-Work: C

Employment Services Staff:

JC

Certifications: CARF

Justice Resource Institute

354 Waverly Street
 Framingham, MA 01702
www.jri.org

Contact Information:

Dierda Hunter
 (508)872-0669

Employment Services Offered:

Supported Employment: A, E
 Entrepreneurial/Small Business Support: A
 School-to-Work: A

Employment Services Staff:

JD
 JC

Certifications: CARF**The Association for Community Living**

One Carando Drive
 Suite 2
 Springfield, MA 01104
www.theassn.org

Contact Information:

Gail Brown
 (413)731-4527
browng@theassn.org

Employment Services Offered:

Supported Employment: A
 Entrepreneurial/Small Business Support: A
 School-to-Work: C (Occasionally)

Employment Services Staff:

ES

Work, Community, Independence

135 Beaver Street
 Waltham, MA 02452
www.wearewci.org

Contact Information:

Netta Hazen
 (781)389-6005

Employment Services Offered:

Supported Employment: A
 Enclave or Group Supported Employment: A

MINNESOTA

Dakota Communities, Inc.

680 O'Neill Drive
Eagan, MN 55121
www.dakotacommunities.org

Contact Information:

Kathy Anderson
(651)688-8808, ext. 43
kathya@dakcom.org

Employment Services Offered:

Supported Employment: A

Performance Excellence Initiative Participant

Opportunity Partners, Inc.

5500 Opportunity Court
Minnetonka, MN 55343
www.opportunitypartners.org

Contact Information:

Glenda Deschepper
(952)930-4278
gdeschepper@opportunities.org

Employment Services Offered:

Supported Employment: C, A, E
Vocational/Rehabilitation: C, A, E
Enclave or Group Supported Employment: C, A, E
Entrepreneurial/Small Business Support: A
School-to-Work: C, A

Employment Services Staff:

JD
Supported Employment Team Instructor
Support Facilitator
Service Coordinator

Certifications: CARF

The Phoenix Residence

330 Marie Avenue East
West St. Paul, MN 55118
www.phoenixresidence.org

Contact Information:

Mary Thirsten
(651)227-7655

Employment Services Offered:

Supported Employment: A

UCP on the Potomac (Sunrise Community)

2027 Rice Street
Roseville, MN 55113-6807
www.tse-inc.org

Contact Information:

Marilee Larson
(651)489-2695, ext. 211
mlarson@tse-inc.org

Employment Services Offered:

Supported Employment: A, E
Enclave or Group Supported Employment: A, E
(Upon Request)
Entrepreneurial/Small Business Support: A, E
(Upon request)
School-to-Work: A (Upon Request)

Employment Services Staff:

Employment Advisor
Employment Services Director

Certifications: CARF

Wingspan Life Resources

1239 Sherbourne Avenue
St. Paul, MN 55104
www.wingspanlife.org

Contact Information:

Maureen Merrill
(651)644-2665, ext. 102
mmerrill@wingspanlife.org

Employment Services Offered:

Supported Employment: A
School-to-Work: A

MISSISSIPPI

Brandi's Hope Community Services

720 B 3rd Street, SW
Magee, MS 39111
www.brandishope.com

Contact Information:

Danny Cowart
(601)721-3496, ext. 205
dcowart@brandishope.com

Employment Services Offered:

Supported Employment: A
Entrepreneurial/Small Business Support: A

Employment Services Staff:

JC
ES

Certifications: Mississippi Department of Mental
Certification

MISSOURI

Alternative Community Training, Inc.

2200 Burlington Street
Columbia, MO 65202
www.actservices.org

Contact Information:

John Savage
(573)474-9446, ext. 3204
jsavage@actservices.org

Employment Services Offered:

Supported Employment: C, A, E
Vocational/Rehabilitation: C, A, E
School-to-Work: C, A

Employment Services Staff:

Career Specialist
Employment Training Specialist
Production Training Specialist

St. Louis Arc

1177 North Warson Road
St. Louis, MO 63132
www.slarc.org

Contact Information:

Brian Hubler
(314)817-2223
supported_employment@slarc.org

Employment Services Offered:

Vocational/Rehabilitation: C, A, E

Entrepreneurial/Small Business Support: C, A, E
School-to-Work: C, A

Employment Services Staff:

JC

Certifications: CQL

MONTANA

Opportunity Resources, Inc.

2821 South Russell Street
Missoula, MT 59801
www.orimt.org

Contact Information:

Jenece Jacobs-Sharkey
(406)329-1738
jeneces@orimt.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: C, A
Enclave or Group Supported Employment: C, A
Entrepreneurial/Small Business Support: A
Facility/Site Based/Ability One/J-WOD: A
School-to-Work: C, A

Employment Services Staff:

JC
Employment Consultant
Associate Director of Employment Services

NEBRASKA

Community Alternatives Nebraska (ResCare)

2801 North 27th Street
Lincoln, NE 68521
www.rescare.com

Contact Information:

Kelyn Watson
(402)464-0143
kwatson@rescare.com

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A
School-to-Work: A

Employment Services Staff:

Program Specialist
Program Coordinator
Direct Support Staff

Performance Excellence Initiative Participant

Mosaic Beatrice

722 South 12th Street
Beatrice, NE 68310
www.mosaicinfo.org

Contact Information:

(402)223-4066
kelcie.dekoning@mosaicinfo.org

Employment Services Offered:

Supported Employment: A
Facility/Site Based/Ability One/J-WOD: A
School-to-Work: C

Employment Services Staff:

JD
JC
Director Support Manager
Developmental Services Associate

Performance Excellence Initiative Participant

Mosaic Omaha

1001 J. Street
Omaha, NE 68127
www.mosaicinfo.org

Contact Information:

Dan Hayes
(402)896-9988, ext. 2210
dan.hayes@mosaicinfo.org

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A

Employment Services Staff:

JD
JC
ES

Certifications: CQL

Performance Excellence Initiative Participant

Mosaic South Central Nebraska

P. O. Box 496
Holdrege, NE 68949
www.mosaicinfo.org

Contact Information:

Mary States
(308)995-8652
Mary.States@mosaicinfo.org

Employment Services Offered:

Supported Employment: A

Performance Excellence Initiative Participant

NEW HAMPSHIRE

Moore Center Services, Inc.

195 McGregor Street
Unit 400
Manchester, NH 03102
www.moorecenter.org

Contact Information:

Jennifer Sylvester
(603)206-2808
jennifer.sylvester@moorecenter.org

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
School-to-Work: A

Employment Services Staff:

JD
JC
ES
Program Manager

NEW JERSEY

Community Access Unlimited

80 West Grand Street
Elizabeth, NJ 07202
www.caunj.org

Contact Information:

Fredia McKinnie
(908)354-3040, ext. 370
fmckinnie@caunj.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Entrepreneurial/Small Business Support: A

Employment Services Staff:

Employment Support Counselor

Certifications: CARF

Our House, Inc.

76 Floral Avenue
Murray Hill, NJ 07974
www.ourhousenj.org

Contact Information:

Geraldine Rauseo
(908)464-8008, ext. 146
grauseo@ourhousenj.org

Employment Services Offered:

Supported Employment: C, A, E
Enclave or Group Supported Employment: A
School-to-Work: C, A

Employment Services Staff:

JC
Director of Employment Services
Job Training
Job Placement

Certifications: CARF

ResCare/Voca New Jersey

3000 Lincoln Drive East
Suite F
Marlton, NJ 08053
www.rescare.com

Contact Information:

Thomas Lawson
(856)983-3303
tlawson@rescare.com

Employment Services Offered:

Supported Employment: A

Performance Excellence Initiative Participant

The ARC of Middlesex

219 Black Horse Lane
North Brunswick, NJ 08902
www.arc-middlesex.org/

Contact Information:

Debbie Aidelman
(732)821-1199
daidelman@arc-middlesex.org

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A
School-to-Work: C

Employment Services Staff:

ES

Certifications: CARF

NEW MEXICO

Adelante Development Center

3900 Osuna Road, NE
Albuquerque, NM 87109
http://www.goadelante.org

Contact Information:

Melinda Garcia
(505)341-7124
mgarcia@goadelante.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
Facility/Site Based/Ability One/J-WOD: A (AbilityOne services are not site-based)
School-to-Work: C, A

Employment Services Staff:

JD
JC
ES

Service Coordinator
Employment Skills Trainer
Employment Services Representative

Certifications: ISO 9000

ARCA

11300 Lomas Boulevard, NE
Albuquerque, NM 87112-5512
www.arcaopeningdoors.org

Contact Information:

Ed Call
(505)332-6700

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Entrepreneurial/Small Business Support: A
School-to-Work: C, A

Employment Services Staff:

Employment Service Coach

Certifications: Waived

Performance Excellence Initiative Participant

NEW YORK

Ability Beyond Disability

120 Kisco Avenue
Mt. Kisco, NY
www.abilitybeyonddisability.org

Contact Information:

Information and Referral Department
(888)832-8247, ext. 3072
info@abilitybeyonddisability.org

Employment Services Offered:

Supported Employment: C, A
Vocational/Rehabilitation: C, A
Enclave or Group Supported Employment: C, A
Entrepreneurial/Small Business Support: A
School-to-Work: C, A

Employment Services Staff:

ES
Career Development Coordinator

Business Outreach Specialist
Community Support Coordinator
Life Skills Instructor

Certifications: CARF

Performance Excellence Initiative Participant

Crystal Run Village, Inc.

601 Stony Ford Road
Middletown, NY 10941
www.crvl.org

Contact Information:

Giselle Steketee
(845)695-2519
giselle.steketee@crvl.org

Employment Services Offered:

Supported Employment: C, A, E

Employment Services Staff:

JC
ES

Liberty

43 Liberty Drive
Amsterdam, NY 12010
www.libertyarc.org

Contact Information:

Valerie Harrington
(518)842-3172
info@libertyarc.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A

Employment Services Staff:

JC

Performance Excellence Initiative Participant

Living Resources

300 Washington Avenue Extension
Albany, NY 12203
www.livingresources.org

Contact Information:

Anne Valliere
(518)218-0000, ext. 5308
anne.valliere@livingresources.org

Employment Services Offered:

Supported Employment: A
School-to-Work: C

Employment Services Staff:

ES

Heritage Christian Services, Inc.

349 West Commercial Street
Suite 2795
Rochester, NY 14445
www.heritagechristianservices.org

Contact Information:

Marianne Barton
(585)340-2080
mbarton@heritagechristianservices.org

Employment Services Offered:

Supported Employment: A

Employment Services Staff:

JD
ES

The Arc of Rensselaer County

79 102nd Street
Troy, NY 12180
www.renarc.org

Contact Information:

Julia Kelly
(518)274-9232
jkelly@renarc.org

Employment Services Offered:

Supported Employment: C, A
Entrepreneurial/Small Business Support: A
School-to-Work: C, A

Employment Services Staff:

ES

The Resource Center

200 Dunham Avenue

Jamestown, NY 14701
www.resourcecenteronline.org

Contact Information:

Michael Volk
(716)483-2344
mike.volk@resourcecenter.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
Facility/Site Based/Ability One/J-WOD: A
School-to-Work: A

Employment Services Staff:

JD
JC
ES
Case Manager

Certifications: CARF, CQL

Ulster-Greene ARC

471 Albany Avenue
Kingston, NY 12401
www.UGARC.org

Contact Information:

Julie Steffen
(845)331-4300, ext. 368
julies@ugarc.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
School-to-Work: C

Employment Services Staff:

JD
JC
Vocational Coordinator

United Cerebral Palsy of New York City

80 Maiden Lane
8th Floor
New York, NY 10038
www.ucpnyc.org

Contact Information:
(877)827-2666
projectconnect@ucpnyc.org

Employment Services Offered:
Supported Employment: A

NORTH CAROLINA

ResCare North Carolina West
301 10th St NW
Ste B101
Conover, NC 28613
www.rescare.com

Contact Information:
Michael D. Penland
(828)466-6023
mpenland@rescare.com

Employment Services Offered:
Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

RHA/Howell Care Centers, Inc.
3738 Howell Day Care Road
LaGrange, NC 28551
www.esn.net

Contact Information:
Tommy Cox
(252)566-6822
tcox@rhanet.org

Employment Services Offered:
Supported Employment: C, A
Vocational/Rehabilitation: C, A
Enclave or Group Supported Employment: C, A
Entrepreneurial/Small Business Support: C, A
School-to-Work: C, A

Employment Services Staff:
ES

Certifications: CARF, CQL

Performance Excellence Initiative Participant

NORTH DAKOTA

HIT, Inc.
1007 18th Street, NW
Mandan, ND 58554
www.hitinc.org/

Contact Information:
Laura Kourajian
(701)663-0379
laurak@hitinc.org

Employment Services Offered:
Supported Employment: C, A, E
Vocational/Rehabilitation: C, A, E
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
School-to-Work: C, A

Employment Services Staff:
JD
JC
ES

Certifications: CQL

REM North Dakota, Inc.
1905 2nd Street SE
Suite 1A
Minot, ND 58701
www.thementornetwork.com

Contact Information:
Brenda Niess
(701)839-6630
brenda.niess@thementornetwork.com

Employment Services Offered:
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
School-to-Work: A

Employment Services Staff:
JD
Program Coordinator

Performance Excellence Initiative Participant

OHIO

Buckeye Industries, a Business Enterprise of New Avenues to Independence, Inc.

17608 Euclid Avenue
Cleveland, OH 44112
www.buckeyeindustries.org

Contact Information:

Christine Loehrke
(216) 481-1909, ext. 253
cloehrke@newavenues.net.

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A
School-to-Work: C, A

Employment Services Staff:

JC
ES

Koinonia

6161 Oak Tree Blvd.
Suite 400
Independence, OH 44131
www.koinoniahomes.org

Contact Information:

Lina Monteleone
(216) 532-8342
Lina.Monteleone@koinoniahomes.org

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A
School-to-Work: A

Employment Services Staff:

JD
JC
ES

Certifications: Ohio Department of Developmental
Disabilities

Performance Excellence Initiative Participant

Our Lady of the Wayside, Inc.

38135 Colorado Avenue

Avon, OH 44011
www.thewayside.org

Employment Services Offered:

Entrepreneurial/Small Business Support: A
School-to-Work: A

Employment Services Staff:

Program Director
Committee Support Coordinator
Client Fund Manager
Transportation Director
Day Program Support

REM Ohio

791 White Pond Drive
Suite A
Akron, OH 44320
www.rem-oh.com

Contact Information:

Carla Parker
carla.parker@thementornetwork.com

Employment Services Offered:

Supported Employment: C, A, E
Vocational/Rehabilitation: C, A, E
Enclave or Group Supported Employment: C, A, E
Entrepreneurial/Small Business Support: A
School-to-Work: C, A, E

Employment Services Staff:

JD
JC
ES
Vocational Program Coordinator

Certifications: CARF

Performance Excellence Initiative Participant

ResCare Ohio

3166 Lighthouse Drive
Fairfield, OH 45014
www.rescare.com

Contact Information:

Shayla Becze
(513) 858-4550
smbecze@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

ResCare Ohio

6141 Dixie Highway
Fairfield, OH 45014
www.rescare.com

Contact Information:

Shayla Becze
(513)858-4550
smbecze@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

Sunshine

7223 Maumee Western Road
Maumee, OH 43537-9656
www.sunshine.org

Contact Information:

Deb Rasmusson
(419)865-0251, ext. 3500
drasmusson@sunshine.org

Employment Services Offered:

Supported Employment: C, A, E
Enclave or Group Supported Employment: C, A, E
Entrepreneurial/Small Business Support: C, A, E
School-to-Work: C, A

Employment Services Staff:

JC
ES
Direct Support Professional

Voca Western Ohio (ResCare)

50 NW State Rouse 56
Summerford, OH 43140-8889
www.rescare.com

Contact Information:

Melinda S. Perry
(740)845-0669
mperry@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Voca Western Ohio (ResCare)

141 Catherine Street
Hillsboro, OH 45133
www.rescare.com

Contact Information:

Melinda S. Perry
(937)402-4711
mperry@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

OKLAHOMA

Gatesway Foundation, Inc.

1217 East College
Broken Arrow, OK 74012
www.gatesway.org

Contact Information:

Gloria Morton
(918)259-3763
gmorton@gatesway.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A

Employment Services Staff:

Employment Consultant
Vocational Training Specialist

Certifications: CARF

Phoenix Residential Services, Inc.

20 West 2nd Street
Suite 200
Sand Springs, OK 74063
www.phoenixresidential.org

Contact Information:

(918) 245-1884

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A

Employment Services Staff:

Vocational Services Provider

ResCare Oklahoma - Tulsa

1601 South Main
Suite 400
Tulsa, OK 74119
www.rescare.com

Contact Information:

Chris Freedom
(918)592-3889
cfreedom@rescare.com

Employment Services Offered:

Supported Employment: A

Performance Excellence Initiative Participant

ResCare Oklahoma City

112 W. Randolph
Enid, OK 73701
www.rescare.com

Contact Information:

Stephen B. Koonce
((405)787-4950
bkoonce@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

ResCare Oklahoma City

5113 SE 15th Street
Del City, OK 73115
www.rescare.com

Contact Information:

Stephen B. Koonce
(405)787-4950
bkoonce@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

OREGON

Community Access Services, Inc.

1815 NW 169th Place
Suite 1060
Beaverton, OR 97106
www.cas-dd.org

Contact Information:

John Jones
(503)533-4373
john@cas-dd.org

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A
School-to-Work: C, A

Employment Services Staff:

ES

Dungarvin Oregon, LLC

7320 Southwest Hunziker Road
Suite 101
Portland, OR 97223
www.dungarvin.com

Contact Information:

Carrie Howell
(503)624-8006
chowell@dungarvin.com

Employment Services Offered:

Supported Employment: A
Facility/Site Based/Ability One/J-WOD: A

Employment Services Staff:

JD
JC
ES
Direct Support Professional
Program Counselor
Program Coordinator

Performance Excellence Initiative Participant

Oregon MENTOR

305 Northeast 102nd Avenue
Suite 100
Portland, OR 97220
www.thementornetwork.com

Contact Information:

Anna Keenan-Mudrick
(503)490-1290
anna.keenan-mudrick@thementornetwork.com

Employment Services Offered:

Supported Employment: C, A
Vocational/Rehabilitation: C, A
Enclave or Group Supported Employment: C, A
School-to-Work: C

Employment Services Staff:

JD
JC
Director of Employment Services
Vocational Program Director

Performance Excellence Initiative Participant

Spruce Villa, Inc.

1880 Fisher Road NE
Salem, OR 97305
www.sprucevilla.org

Contact Information:

Pamela Hewitt
(503)399-7927, ext. 118

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A
School-to-Work: A

Employment Services Staff:

Direct Support

PENNSYLVANIA**Keystone Human Services Mid-Atlantic**

625 Ridge Pike
Building D, Suite 102
Conshohocken, PA 19428
www.keystonehumanservices.org

Contact Information:

Erica Kishpaugh
(717)541-8322
ekishpau@keystonehumanservices.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Entrepreneurial/Small Business Support: A

Employment Services Staff:

JD
ES

Performance Excellence Initiative Participant

Pennsylvania MENTOR

625 West Ridge Pike, Bldg B, Ste. 102
Conshohocken, PA 19428
www.pa-mentor.com

Contact Information:

Suzanne Cosgray
(724)228-2423
suzanne.cosgray@thementornetwork.com

Employment Services Offered:

Supported Employment: A

Employment Services Staff:

JC

Performance Excellence Initiative Participant

Penn-York Opportunities for the Handicapped, Inc.

101 South Main Street
Athens, PA 18810
www.pennyorkopp.org

Contact Information:

Mary Tracy
(570)888-5891, ext. 12
mtracy@pennyorkopp.org

Employment Services Offered:

Supported Employment: C, A, E
Vocational/Rehabilitation: C, A, E
Enclave or Group Supported Employment: C, A, E
School-to-Work: C, A

Employment Services Staff:

JC

Special People in Northeast, Inc.

10521 Drummond Road

Philadelphia, PA 19154

www.spininc.org

Contact Information:

Andrea Davies

(215)698-3034

SPINEmploymentServices@spininc.org

Employment Services Offered:

Supported Employment: C, A

Vocational/Rehabilitation: A

School-to-Work: C, A

Employment Services Staff:

ES

St. John's Community Services DC

520 North Delaware Avenue

Riverview Place, Suite 301

Philadelphia, PA 19123

www.sjcs.org

Contact Information:

Nicole Buckley

(215)451-5053

nbuckley@sjcs.org

Employment Services Offered:

Supported Employment: C, A, E

Vocational/Rehabilitation: A, E

Entrepreneurial/Small Business Support: C, A, E

School-to-Work: C, A

Employment Services Staff:

ES

Program Coordinator of Employment Services

Program Coordinator/Job Development

Certifications: CARF

The Salvation Army Developmental Disabilities Program

701 North Broad Street

Philadelphia, PA 19123

www.salvationarmyphiladelphia.org

Contact Information:

Philadelphia: Jeff Shinn

(215)787-2804

mmcglinchey@use.salvationarmy.org

Employment Services Offered:

Supported Employment: A

Vocational/Rehabilitation: A

Enclave or Group Supported Employment: A

Entrepreneurial/Small Business Support: A

School-to-Work: A

Employment Services Staff:

JD

JC

ES

RHODE ISLAND

The Cove Center

610 Manton Avenue

Providence, RI 02909

www.grodennetwork.org

Contact Information:

Helen Morcos

(401)274-6310

hmorcos@grodencenter.org

Employment Services Offered:

Supported Employment: C, A

Vocational Rehabilitation Services/Evaluation: C, A

Enclave or Group Supported Employment: C, A

Entrepreneurial/Small Business Support: C, A

School-to-Work Transition: C, A

Employment Services Staff:

JD

JC

ES

Vocational Director

SOUTH CAROLINA

Charles Lea Center

195 Burdette Street

Spartanburg, SC 29307

www.charleslea.org

Contact Information:

Krista Jolley
(864)978-8073
kjolley@charleslea.org

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A

Employment Services Staff:

JD
JC
ES
Supported Employment Manager

Certifications: CARF

CHESCO Services

PO Drawer 151
Chesterfield, SC 29709
www.chescoservices.org

Contact Information:

Gabe Watson
(843)623-5422
g.watson@chescoservices.org

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
School-to-Work: C

Employment Services Staff:

ES

SOUTH DAKOTA

Advance

301 Division Avenue
Brookings, SD 57006-0810
http://www.advancebkg.info

Contact Information:

Marilyn Kruse
(605)696-5276
mkruse@advancebkg.com

ASPIRE, Inc.

607 North Fourth Street
Aberdeen, SD 57401
www.aspiresd.org

Contact Information:

Paul Schumacher
(605)229-0263
pschumacher@aspresd.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: C, A, E
School-to-Work: C, A

Employment Services Staff:

JC
ES

Certifications: CQL

Black Hills Workshop & Training Center, Inc.

3650 Range Road
Rapid City, SD 57702
www.bhws.com

Contact Information:

Kathy LaForest
(605)343-4550, ext. 223

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
Facility/Site Based/Ability One/J-WOD: A
School-to-Work: A

Employment Services Staff:

JD

Certifications: CQL

Community Connections, Inc.

325 North Main Street
PO Box 742
Winner, SD 57580

Contact Information:

Laurie Beauchamp
(605)842-1594
ccilbeau@gwtc.net

Employment Services Offered:

Supported Employment: C, A
Enclave or Group Supported Employment: C, A
Entrepreneurial/Small Business Support: A
School-to-Work: C

Employment Services Staff:

JC
ES

Certifications: CQL

Huron Area Center for Independence

258 3rd Street, SW
Huron, SD 57350
www.cfindependence.com

Contact Information:

Dan Liebing
(605)352-1004
dliebing@cfindependence.com

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
Facility/Site Based/Ability One/J-WOD: A
School-to-Work: A

Employment Services Staff:

JD
JC

Certifications: CQL

Northern Hills Training Center

625 Harvard Street
Spearfish, SD 57783-1897
www.nhtc.org

Contact Information:

Rhonda Erickson
(605)645-1823
Erickson@nhtc.org

Employment Services Offered:

Supported Employment: A, E
Vocational/Rehabilitation: C, A, E
Enclave or Group Supported Employment: A, E
Entrepreneurial/Small Business Support: A, E
Facility/Site Based/Ability One/J-WOD: E
School-to-Work: C, A, E

Employment Services Staff:

JD
ES

Certifications: CQL

Performance Excellence Initiative Participant

SESDAC, Inc.

1314 East Cherry Street
Vermillion, SD 57069
www.sesdac.org

Contact Information:

Jennifer Odens
(605)524-4419
sesdac@sesdac.org

Employment Services Offered:

Supported Employment: C,A
Vocational/Rehabilitation: C,A
School-to-Work: C, A

Employment Services Staff:

ES

Certifications: CQL

TEXAS

ABS (ResCare)

1108 Kramer Lane
Suite A
Austin, TX 78758-4359
http://www.rescare.com

Contact Information:

Julie A. Reding
(512)454-9683

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

ABS San Antonio West (ResCare)

2006 Cee Gee
San Antonio, TX 78217-6320

Contact Information:

Vicki Gilbert
(210)979-7009

Employment Services Offered:

Supported Employment: A
Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

ABS Temple Day Program (ResCare)

2828 Cottonwood Lane
Temple, TX 76502-2500

Contact Information:

Annette L. Johnson
(254)773-8453

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

Community Access, Inc.

2040 Shiloh Road
Tyler, TX 75703
www.communityaccessinc.com

Contact Information:

Tonya Moses
(903)579-8527
tmoses@communityaccessinc.com

Employment Services Offered:

Supported Employment: A

Employment Services Staff:

JC

Mosaic Dallas

2245 Midway Road
Suite 300
Carrollton, TX 75006-4958
www.mosaicinfo.org

Contact Information:

Darron Brewer
(972)866-998, ext. 302
darron.brewer@mosaicinfo.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A
School-to-Work: A

Employment Services Staff:

Vocational Coordinator

Certifications: CQL

Performance Excellence Initiative Participant

ResCare San Antonio

2006 Cee Gee
San Antonio, TX 78217-6320
www.rescare.com

Contact Information:

Vicki Gilbert
(210)979-7009
vgilbert@educare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

UTAH

Danville Services of Utah, LLC

7351 Union Park Ave
200
Midvale, UT 84047-1870
www.danserv.com

Contact Information:

Marsha Colegrove
(801)316-1132
mcolegrove@danserve.com

Employment Services Offered:

Supported Employment: A, E
Vocational/Rehabilitation: A

Enclave or Group Supported Employment: A
Entrepreneurial/Small Business Support: A

Employment Services Staff:
JC

Performance Excellence Initiative Participant

Dungarvin Nevada, LLC
Woodlands Center, Suite 548
4001 South 700 East
Salt Lake City, UT 84107
www.dungarvin.com

Contact Information:
Char McClanahan
(702)222-2243
cmcclanahan@dungarvin.com

Employment Services Offered:
Facility/Site Based/Ability One/J-WOD: A

Employment Services Staff:
JD
JC
ES
Program Counselor
Program Coordinator

Performance Excellence Initiative Participant

RISE Services, Inc.
1258 West Business Park Drive
Orem, UT 84058
www.riseservicesinc.org

RISE has Employment Specialists in Salt Lake City, Ogden, Logan, Park City, Moab, Layton, Utah County, Tooele, Price, Vernal, Cedar City and St. George.

Contact Information:
Rick Buxton
(801)644-8005
rickb@riseservicesinc.org

Employment Services Offered:
Supported Employment: A, E
Vocational/Rehabilitation: A, E
Entrepreneurial/Small Business Support: A, E

Facility/Site Based/Ability One/J-WOD: A, E
School-to-Work: A, E

Employment Services Staff:
JD
JC
ES
Life Skills Specialist

Certifications: CARF, CQL

Performance Excellence Initiative Participant

VIRGINIA

Eggleston Services
1161 Ingleside Rd
Norfolk, VA 23502
www.egglestonservices.org

Contact Information:
Barbara Riggs
(757)858-8011
info@eggleston.org

Employment Services Offered:
Supported Employment: C, A
Vocational/Rehabilitation: C, A, E
Facility/Site Based/Ability One/J-WOD: A
School-to-Work: C

Employment Services Staff:
ES

Certifications: CARF

Provident Arc, LLC
409 Providence Street
Stafford, VA 22554

Contact Information:
(703)798-8704
providentarc@arc.org

Employment Services Offered:
Enclave or Group Supported Employment: A

Employment Services Staff:
Direct Support Professional

WEST VIRGINIA

REM Community Options

748 McMechan Street
Benwood, WV 26031
www.reminc.com

Contact Information:

Jane Ketcham
(304)233-3474
Jane.Ketcham@TheMentorNetwork.com

Employment Services Offered:

Supported Employment: C, A, E
Vocational/Rehabilitation: C, A, E
Enclave or Group Supported Employment: C, A, E,
Entrepreneurial/Small Business Support: A
School-to-Work: C

Employment Services Staff:

JD
JC
ES

Performance Excellence Initiative Participant

Rescare West Virginia Eastern

847 Waites Run Road
Wardensville, WV 26851
www.rescare.com

Contact Information:

Mark Landis
(304)874-4122
mlandis@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

Rescare WV Beckley

801 Blue Jay Drive
PO Box 1659
Beaver, WV 25813
www.rescare.com

Contact Information:

Thomas S. Riggins

(304)250-0002

triggins@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

Rescare WV Bluefield

Green Valley Business Center
207 Mercer Street
Suite 103
Bluefield, WV 24740
www.rescare.com

Contact Information:

Christine F. Riggins
(304)431-3533
criggins@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

Rescare WV Huntington

7830 Ohio River Road
Lesage, WV 25537
www.rescare.com

Contact Information:

Josh Caldwell
(304)522-3548
jlcaldwell@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

Rescare WV Huntington

3135 16th Street Road
Suite 21
Huntington, WV 25701
www.rescare.com

Contact Information:

Josh Caldwell
(304)522-3548
jlcaldwell@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

Rescare WV Lewisburg

208 S Court Street
Suite C-H
Lewisburg, WV 24901
www.rescare.com

Contact Information:

Christine L. Shaw
(304)645-1111
cshaw@rescare.com

Employment Services Offered:

Supported Employment: A

Performance Excellence Initiative Participant

Rescare WV Northeast

86 E Main Street
Suite B
Buckhannon, WV 26201
www.rescare.com

Contact Information:

Della Posey
(304)472-4449
dposey@rescare.com

Employment Services Offered:

Enclave or Group Supported Employment: A

Performance Excellence Initiative Participant

Rescare WV Princeton

10 Hunter Park
Princeton, WV 24740
www.rescare.com

Contact Information:

Christine F. Riggins
(304)431-3533
criggins@rescare.com

Employment Services Offered:

Supported Employment: A

Performance Excellence Initiative Participant

WISCONSIN

REM Wisconsin II, Inc. CORE Services

412 E. Silfer Street
Portage, WI 53901
www.remwisconsin.com

Contact Information:

Nikki Boser
(608)745-0585, ext. 3
Nicole.Boser@thementornetwork.com

Employment Services Offered:

Supported Employment: A, E
Vocational/Rehabilitation: A, E
Facility/Site Based/Ability One/J-WOD: A, E
School-to-Work: A

Employment Services Staff:

JC
Service Coordinator
Program Director

Performance Excellence Initiative Participant

REM Wisconsin, Inc.

2005 West Beltline Highway
Suite 100
Madison, WI 53713
www.remwisconsin.com

Contact Information:

Jaime Olson
(608) 327-5874
Jaime.olson@thementornetwork.com

Employment Services Offered:

Supported Employment: A, E
Vocational/Rehabilitation: A, E
Enclave or Group Supported Employment: A, E
Entrepreneurial/Small Business Support: A
Facility/Site Based/Ability One/J-WOD: A, E
School-to-Work: A

Employment Services Staff:

JC
Service Coordinator
Program Director

Performance Excellence Initiative Participant

St. Coletta of Wisconsin

W4955 Highway 18
Jefferson, WI 53549
www.stcolettawi.org

Contact Information:

Mario Dealca
(920)674-8506
mdealca@stcolettawi.org

Employment Services Offered:

Vocational/Rehabilitation: C, A
Enclave or Group Supported Employment: C, A
School-to-Work: C, A

Employment Services Staff:

JD
JC
Case Manager

Certifications: CARF

WYOMING

Ark Regional Services

1150 North Third Street
Laramie, WY 82072
www.arkregionalservices.org

Contact Information:

Shirley Pratt
(307)742-9203
slpratt@arkredgionalservices.org

Employment Services Offered:

Supported Employment: A
Vocational/Rehabilitation: A
Entrepreneurial/Small Business Support: A

Employment Services Staff:

JC

Certifications: CARF

ANCOR Position Statement:
Employment of Individuals with Disabilities

ANCOR believes that individuals with disabilities who want to work must be supported in doing so, to the extent necessary, as employment is a meaningful component of community life and individual self esteem. Individuals with disabilities must have full and equal access to resources to make informed choices about their employment. Private providers can successfully assist individuals through the provision of quality services and supports available in their communities to obtain and retain employment.

To achieve employment, ANCOR supports:

- Educating and empowering individuals with disabilities to choose where they want to work, based on their own strengths, preferences, interests, and abilities.
- Providing individualized services and supports to meet individual needs, which ensure earning fair and appropriate wages, benefits, and working conditions.
- Removing barriers that create disincentives for people with disabilities to find and maintain community employment.
- Funding that ensures individual choice and individualized services and supports.
- Establishing and maintaining an infrastructure to educate and support individuals with disabilities, providers, employers, families, and students as individuals transition from school to work.
- Creating awareness about the importance of employment of individuals with disabilities within our communities, at all levels of government, and within provider organizations.
- Increasing the awareness among the business community of the inclusion of people with disabilities as part of a diverse work force.
- Ensuring that accommodations, such as assistive technology, are available to support and enhance individuals with disabilities in their chosen work environment.

Adopted by ANCOR Board of Directors August 1, 2008

ANCOR

Principles, Standards and Quality Pledge

ANCOR member organizations commit to the following prescribed standards and principles of quality, which apply to the supports provided in the professional relationship with persons served, parents and guardians of individuals served, colleagues, related agencies and professions, and the community at large.

In abiding by this pledge, it is understood that the member organization views its obligation in as wide a context as the situation requires, taking all the principles into consideration and choosing a course of action consistent with the spirit and intent by which they were created.

As a member of ANCOR, this organization will:

- Provide supports and services as a public trust that requires integrity, compassion, and respect for individual differences and choice;
- Provide supports and services designed to meet the needs of the individual with emphasis on promoting choice, self-determination, inclusion, growth and development;
- Respect the privacy of persons served and protect the rights of confidentiality;
- Give preference to professional responsibility over any personal interests;
- Advocate for standards that promote outcomes of quality for people;
- Advocate for and provide supports and services that can best assure the health and safety of individuals served;
- Contribute ideas, findings, concepts, understanding, knowledge and practice to the body of community supports; and develop continuing education and expanded knowledge of leading practices in providing supports and services in the field of disabilities;
- Encourage and advocate for the protection of the individual and the community against unethical and/or illegal practices or actions by other individuals or organizations engaged in providing supports;
- Not discriminate because of race, color, religion, age, sex, sexual orientation, disability, or national ancestry, and shall work to eliminate or prevent such discrimination in providing supports;
- Promote inclusion and equitable treatment of all people including those receiving supports; staff, friends, families and the public;
- Serve as a responsible steward for public and private funds; and
- Be accountable for statements made with respect to individuals with disabilities and shall distinguish clearly, where appropriate, statements and actions made as an individual and those made as a representative of ANCOR.

