

ATTENTION ANCOR MEMBERS WITH A GROUP HEALTH PLAN

Today, many employers—including private providers—sponsor a group health plan. A group health plan is defined as *an employee welfare benefit plan established or maintained by an employer or by an employee organization*. A private provider may be a HIPAA-covered health plan if—as an employer—they sponsor a self-insured or fully-insured **group health plan** offering medical, dental, and/or vision benefits, health flexible spending arrangements (FSAs) and/or cafeteria plans.

Your organization may need to comply with the HIPAA Privacy Rule if:

- Your organization sponsors a **group health plan*** for your employees or their dependents, (Remember, a group health plan is an employee welfare benefit plan *established or maintained by an employer or by an employee organization*.)

AND

- your plan has **50 or more participants**; *or*
- is **administered by a third-party**.

Now available to ANCOR members that are HIPAA-covered health plans is **clear, concise, and reliable guidance** to assist your organization in its compliance efforts.

Introducing....

The HIPAA Privacy Compliance Resource Manual for Group Health Plans **ANCOR Edition**

From John Gilliland, Esq., author of the popular *ANCOR HIPAA Privacy Compliance Resource Manual for Private Providers*, comes the *HIPAA Privacy Compliance Resource Manual for Group Health Plans*. The Resource Manual for Group Health Plans will assist **private providers who are also HIPAA-covered group health plans** in understanding the HIPAA Privacy Rule and its application to group health plans, and in preparing the required privacy policies, notice of privacy practices, and necessary forms for HIPAA privacy compliance. This Resource Manual is modeled after the Manual for Private Providers but is completely revised and adapted to reflect compliance requirements for group health plans.

What Do You Get? Your purchase includes:

- **Manual with over 400 pages**, including an introduction to the Privacy Rule and how to use the template forms;
- **Template privacy policies** for group health plans;
- Two different **templates for the Notice of Privacy Practices**;
- **Templates for over 30 forms** that may be needed by a group health plan;
- **A CD-ROM** with all the templates (in Microsoft Word and WordPerfect)—no retyping required!
- **Limited copyright license** for use of the Manual by the purchaser, for any or all of the health plans of the same plan sponsor.

Privacy compliance date for
HIPAA-covered health plans
was April 14, 2003.

For small health plans, the
compliance date is
April 14, 2004.

See www.ancor.org for more
info on group health plans.

The template privacy policies are structured to work for plans that are self-insured and for plans that provide benefits through insurance. The templates are annotated with Mr. Gilliland's comments to many of the provisions so users are aware of the provision's purpose and available options. References to the specific section of the Privacy Rule are included so users can easily refer to the underlying legal requirements.

Place your order TODAY! ANCOR Member price is \$750. **Special price of \$675 for ANCOR members who purchased ANCOR's Privacy Manual for Private Providers**. Non-member price is \$1500.

* Reminder: Workman's compensation or similar insurance, insurance coverage only for accident, disability income insurance, or a combination thereof, general liability, and automobile liability insurance are not health plans for HIPAA purposes.



The HIPAA Privacy Compliance Resource Manual for Group Health Plans
ANCOR Edition

ORDER FROM

Yes, send me the *HIPAA Privacy Compliance Resource Manual for Group Health Plans, ANCOR Edition!*

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