



June 15, 2022

The Honorable Chuck Schumer  
Majority Leader  
U.S. Senate  
Washington, DC 20510

The Honorable Mitch McConnell  
Minority Leader  
U.S. Senate  
Washington, DC 20510

Dear Leader Schumer and Leader McConnell:

The 462 undersigned disability service providers and associations representing disability service providers write to share our support for the inclusion of an investment to support expanded access to Medicaid Home and Community Based Services (HCBS) and recruitment and retention of direct care workers that support people who rely on HCBS as part of the budget reconciliation legislation.

The \$150 billion investment included in the House-passed version of the budget reconciliation legislation and the temporary 10-percent increase in the Federal Match Assistance Percentage (FMAP) that was included in the American Rescue Plan Act are critical steps to strengthen and expand access to Medicaid HCBS, and we are so appreciative of them. At the same time, we must grapple with the harsh reality that one year of funding cannot address the roots of a crisis that, although significantly exacerbated by the COVID-19 pandemic, has existed for decades: the systemic under-resourcing of the direct care workforce. The effects of underinvestment in the direct care workforce can be seen in turnover rates among direct support professionals that hover near 50 percent nationally. The resulting inaccessibility of HCBS for people with disabilities is in turn evidenced by the nearly 600,000 people with intellectual and developmental disabilities (I/DD) on states' ever-growing HCBS waiting lists. These waiting lists leave people with disabilities and their families waiting years and even decades for services.

These relentless challenges illustrate why an historic investment, such as the investment included in the House's reconciliation bill, is essential for building a sustainable HCBS infrastructure that can once and for all begin addressing the magnitude of unmet need in our communities. This funding would not only strengthen the ability of people with disabilities and our aging neighbors to live a life with dignity in their communities, but it would also shore up the direct care workforce—which is predominantly composed of women and workers of color—to create countless jobs and strengthen local economies.

Congress's investment is necessary to repair cracks in the existing infrastructure and create infrastructure that was never built to ensure HCBS is within reach for the nearly one million families currently waiting. HCBS has grown exponentially since its inception 40 years ago and now plays an

outsized role in ensuring people can be supported in the community, rather than being warehoused in large, state-run institutions. However, absent the necessary infrastructure investments—particularly in an overworked, underpaid, and underappreciated direct care workforce—the Medicaid HCBS program will continue falling far short of reaching everyone in need.

Time and again, you have shown your leadership in supporting people with disabilities and our aging neighbors; we remain grateful for that leadership and now respectfully ask that you lead the way once more. We urge you to prioritize the needs of people with disabilities by supporting the Medicaid HCBS program and bolster the more than one million workers who deliver the program’s essential services.

If you have questions or would like to discuss further, please feel free to contact Shannon McCracken, ANCOR’s Vice President for Government Relations, at [SMcCracken@ancor.org](mailto:SMcCracken@ancor.org).

Sincerely,

ANCOR (American Network of Community Options & Resources), on behalf of the undersigned provider organizations and provider associations:

**Alabama**

Alabama Service Providers Association

Sevita\*

**Alaska**

Alaska Association on Developmental Disabilities

Consumer Direct Care Network\*

**Arizona**

Arizona Association of Providers for People with Disabilities

Consumer Direct Care Network\*

Mosaic\*

ResCare Community Living\*

Sevita\*

**Arkansas**

Easterseals Arkansas

Rainbow of Challenges, Inc.

## **California**

Alchemia

Anthesis

Bayberry Inc.

California Disability Services Association

The Campbell Center

Cedars

Dungarvin, Inc.\*

Fontana Resources At Work

Independent Options, Inc.

Mains'l Services\*

Milestones of Development Inc.

Momentum WORK, Inc.

Parents and Friends, Inc.

PathPoint

ResCare Community Living\*

Sevita\*

TERI

United Cerebral Palsy of the North Bay

Vocational Visions

WATCH Resources, Inc.

## **Colorado**

Ablelight

Ability Specialists

Activity Options

Alliance

Alpine Homecare, LLC & Alpine Adult Day Care, LLC

Ariel Clinical Services  
Ascendigo Autism Services  
Behavior Services of the Rockies  
A Better Life Experience, Inc.  
Blue Peaks Developmental Services  
A Brighter Community  
Cheyenne Village  
The Child & Family Therapy Center of Denver  
Colorado Alternative Residential Enterprises (C.A.R.E.) Inc.  
Colorado Autism Consultants  
Colorado Bluesky Enterprises  
Community Connections, Inc.  
Community Support Services  
Community Options, Inc.  
Consumer Direct Care Network\*  
Continuum of Colorado  
Cottonwood Community Alternatives  
Developmental Disabilities Resource Center  
Developmental Pathways  
Dungarvin, Inc.\*  
Dynamic Dimensions, Inc.  
Eastern Colorado Services for the DD  
Easterseals Colorado  
Elevated Supports  
Envision  
Evergreen Service Providers  
Foothills Gateway, Inc.

FRIENDS of Broomfield  
Garden, Inc.  
Horizons Specialized Services  
Imagine!  
Integrated Life Choices\*  
Jewish Family Service of Colorado  
Jordan Residential & Vocational Services  
Karuna Care Services  
Laradon  
Metro Support Services  
Mosaic\*  
Mountain Valley Developmental Services  
North Metro Community Services  
Oliver Behavioral Consultants  
Overture\*  
Parker Personal Care Homes, Inc.  
Pueblo Diversified Industries  
Roundup Fellowship  
Quality Life Services  
Rehabilitative Rhythms Music Therapy  
ResCare Community Living\*  
The Resource Exchange  
Rocky Mountain Human Services  
Roundup Fellowship  
Sample Supports  
Schaefer Enterprises  
Sevita\*

Shields Foundation  
Skills Academy Vocational Center  
Southeastern Developmental Services  
Southern Colorado DD Services  
Starpoint  
Stepping Stone Support Center  
STRIVE  
Support, Inc.  
Thrive Community Options  
VitalCare  
Wellspring Community

**Connecticut**

Aspire Living & Learning\*  
CT Community Nonprofit Alliance  
Dungarvin, Inc.\*  
GIL Foundation, Inc.  
KenCrest\*  
Keystone Human Services\*  
Mosaic\*  
Oak Hill

**District of Columbia**

Consumer Direct Care Network\*  
DC Coalition of Disability Service Providers

**Delaware**

Ability Network of Delaware  
Chimes International Ltd.\*  
Consumer Direct Care Network\*

KenCrest\*

Keystone Human Services\*

Liberty ARC\*

Mosaic\*

Sevita\*

**Florida**

Community Based Care, LLC\*

Consumer Direct Care Network\*

ResCare Community Living\*

Sevita\*

United Community Options of South Florida

**Georgia**

Caregiver, Inc.\*

InCommunity

ResCare Community Living\*

Sevita\*

SPADD - Service Providers Association for Developmental Disabilities

**Idaho**

Consumer Direct Care Network\*

Idaho Association of Community Providers

Sevita\*

**Illinois**

Centerstone

Clearbrook

Community Link

Cornerstone Services Inc.

CTF ILLINOIS

Envision Unlimited

Illinois Association of Rehabilitation Facilities

Illinois Mentor Community Services

McManus Consulting/Disability Services

Mosaic\*

Ohana Community Services

Orchard Village

ResCare Community Living\*

Rimland Services

UCP Seguin of Greater Chicago

United Cerebral Palsy Center for Disability Services

**Indiana**

Caregiver, Inc.\*

CTF ILLINOIS

Dungarvin, Inc.\*

INARF

Mosaic\*

ResCare Community Living\*

Sevita\*

**Iowa**

Access, Inc

Exceptional Persons, Inc. (EPI)

Hope Haven Area Development Center

Imagine the Possibilities

Iowa Association of Community Providers

Lutheran Services in Iowa

Mosaic\*



New Choices, Inc.

Sevita\*

WCDC, Inc.

**Kansas**

AbilityPoint

Alternative Solutions Inc.

Big Lakes Developmental Center, Inc.

Case Management Services, Inc.

CDDO of Butler County

COF

Cottonwood, Inc.

Developmental Services of Northwest Kansas

Doniphan County Services and Workskills

East Central Kansas CDDO

Goodwill Industries of Kansas

Great Expectations

Heartland Inc.

Heartstrings Community Foundation

Helping Hands Community Services LLC

Hetlinger Community Developmental Disabilities Organization

InterHab

Johnson County Developmental Supports

Lakemary Center Inc.

Mosaic\*

New Horizon Services, Inc.

OCCK, Inc.

Option Services Inc.

PlanB, LLD

ResCare Community Living\*

STAIRS, LLC

Southeast Kansas Independent Living

Sunflower Diversified Services, Inc.

TARC

Tri-Ko, Inc.

Twin Valley Developmental Services

Unlimited Services Inc.

**Kentucky**

Active Day Inc.\*

Advantage Case Management

AlmCare, LLC

Aspire Case Management

BAWAC, Inc.

Behavior Associates

The Bill & Betsy Scheben Care Center

Blue Sky Case Management

Breaking Barriers of KY, LLC

A Brighter Choice

Comfortable Living LLC

Coons Care, LLC

Down Syndrome of Louisville

Dreams With Wings

Dungarvin, Inc.\*

Evergreen Community Supports, LLC

Everyday Matters, LLC

Harmony Care

Kentucky Association of Private Providers

LifeSkills, Inc.

New Vista

Ohana, LLC

Opportunity Center of Owensboro

Path Forward of Kentucky

Peak Community Supports, Inc.

Pennyroyal Center

Phoenix Way

Pillar

Pioneer Vocational Industrial Services Incorporated

The PrinceCare Group, Inc.

Redwood School and Rehabilitation Center

Sevita\*

Therapeutic Intervention Services, PLLC

Tri-Generations LLC, Louisville

Trinity Support Services, Inc.

Wendell Foster

Zoom Group, Inc.

**Louisiana**

Community Provider Association

ResCare Community Living\*

Sevita\*

**Maine**

Central Aroostook Association

Coastal Opportunities

Great Bay Services\*

Group Main Stream

Happy Haven LLC

Incompass Human Services

Independence Advocates of Maine

Independence Association

John F. Murphy Homes, Inc.

Leap (Life Enrichment Advancing People)

Maine Association for Community Service Providers (MACSP)

MERT Enterprises, Inc.

Mobius, Inc.

Mosaic\*

Northeast Residential Services

Northern Maine General

OHI

Opportunity Enterprises, Inc.

People, Inc.

Port Resources

The Progress Center

Residential Resources, Inc.\*

SKILLS, Inc.

Uplift, Inc.

Waban Projects, Inc.

Woodfords Family Services

**Maryland**

Abilities Network

Anchor Home, Inc.

Appalachian Crossroads  
The Arc Carroll County  
The Arc Central Chesapeake Region  
The Arc Maryland  
The Arc Montgomery County  
The Arc Northern Chesapeake Region  
The Arc Southern Maryland  
The Arc of Baltimore  
The Arc of Frederick County  
Aspire Living & Learning\*  
Bay Shore Services, Inc.  
CALMRA, Inc.  
Caroline Center, Inc.  
Casa Inc.  
The Center for Life Enrichment  
CHI Centers, Inc.  
Chimes International Ltd.\*  
Community Living, Inc.  
Community Residences, Inc.\*  
Community Support Services, Inc.  
Companions, Inc.  
Compass, Inc.  
Compass Pass  
The Coordinating Center  
Deaf Independent Living Association  
Dominion Resource Center Inc.  
EPIC Empowering People with Intellectual Challenges  
Family Service Foundation

Flying Colors of Success, Inc.  
Gallagher Services  
Harvey-Marion County CDDO  
Hetlinger Developmental Services, Inc.  
Inspired Options Inc.  
JSSA  
Kent Center, Inc.  
The League for People with Disabilities  
Linwood Center, Inc.  
Lower Shore Enterprises  
Maryland Association of Community Services (MACS)  
Maryland NEIGHBORLY Networks  
MD Works  
Melwood\*  
National Children's Center  
Opportunities, Inc.  
Prince George's Community College  
Providence Center, Inc.  
ResCare Community Living\*  
SEEC  
Somerset Community Services  
Spectrum Support  
Spring Dell Center  
Star Community  
St. Peter's Adult Learning Center  
Strategic Housing Solutions  
Top Care Residential, Inc.

## **Massachusetts**

Advocates, Inc.

Almadan, Inc.

The Arc of Plymouth and Upper Cape Cod

Aspire Living & Learning\*

Association of Developmental Disabilities Providers

BAMSI

Bay Cove Human Services

Bridgewell

Cardinal Cushing Centers

Charles River Center

Community Work Services (CWS)

Evergreen Center

Guidewire, Inc.

HMEA

Jewish Family & Children's Service

Justice Resource Institute, Inc.\*

Latham Centers Inc.

LifeStream, Inc.

Melmark\*

New England Village

Northeast Arc

Opportunity Works

Personal Onsite Development

Riverside Community Care

Riverside Industries, Inc.

Road To Responsibility, Inc.

Seven Hills Foundation\*

Sevita\*

Starlight Enterprises, Inc.

Transitions Centers, Inc.

UCP of MetroBoston, Inc.

UCP of Western Massachusetts

Work, Community, Independence, Inc.

WORK Inc.

**Michigan**

Beacon Specialized Living\*

ResCare Community Living\*

**Minnesota**

Accord

Altair ACO LLC

ARRM

Arrowhead Community Employment, LLC

Beacon Specialized Living\*

Blue Sky Inc.

CCRI, Inc.

Cedar Branch Inc.

Connections Services, LLC

Consumer Direct Care Network\*

Dungarvin, Inc.\*

Hammer Residences

Kittson County DAC

Laura Baker Services Association



Mains'l Services\*

Northeast Contemporary Services, Inc.

Northeast Residence

Options Residential, Inc.

The Phoenix Residence, Inc.

ResCare Community Living\*

Sevita\*

TSE, Inc.

Volunteers of America Minnesota and Wisconsin\*

Winter Homes, Inc.

### **Mississippi**

Sevita\*

### **Missouri**

Center for Developmentally Disabled

Chariton Valley Association, Inc.

MARF

ResCare Community Living\*

St. Louis Arc.

### **Montana**

Consumer Direct Care Network\*

Mission Mountain Enterprises

Overture\*

Sevita\*

### **Nebraska**

ABLED, Inc.

Autism Center of Nebraska (ACN)

Extended Families of Nebraska, LLC

Goodwill Industries of Greater Nebraska, Inc.

Hands of Heartland\*

Integrated Life Choices\*

Mosaic\*

Nebraska Association of Service Providers

North Platte Opportunity Center

ResCare Community Living\*

Versatile Support Services Inc.

### **Nevada**

Chrysalis\*

Consumer Direct Care Network\*

Dungarvin, Inc.\*

Overture\*

ResCare Community Living\*

Sevita\*

### **New Hampshire**

Aspire Living & Learning\*

Great Bay Services\*

The Moore Center

Mosaic\*

Residential Resources, Inc.\*

### **New Jersey**

7TH & Madison Extensions of Empowerment

A.D.E.P.T. Programs, Inc.

Alliance for the Betterment of Citizens with Disabilities

Allies, Inc.

Beacon Specialized Living\*

The Cerebral Palsy League  
Community Access Unlimited  
Dungarvin, Inc.\*  
ECLC of NJ PRIDE Program  
Eden Autism Services  
Heritage Homestead Day Center LLC  
Keystone Human Services\*  
New Jersey Association of Community Providers  
North Jersey Elks Developmental Disabilities Agency  
ResCare Community Living\*  
SEARCH Day Program  
Sevita\*  
Spectrum360

**New Mexico**

Ability First  
ARCA  
Association of Developmental Disabilities Community Providers (ADDCP)  
At Home Advocacy  
Dungarvin, Inc.\*  
ENMRSH, Inc.  
Presbyterian Medical Services/Project Shield  
Sevita\*  
Tobosa Developmental Services

**New York**

Alliance of Long Island Agencies, Inc.  
The Arc New York  
Birch Family Services

Constructive Partnerships (CP) Unlimited

Developmental Disability Alliance of WNY (DDAWNY) Family Committee

FREE Inc.

Inter-Agency Council of Developmental Disabilities Agencies

Liberty ARC\*

Living Resources Corp.

New York Alliance for Inclusion and Innovation

Racker

Residential Resources, Inc.\*

Sasi, Inc.

### **North Carolina**

Community Based Care, LLC\*

Dungarvin, Inc.\*

Melmark\*

North Carolina Providers Council

ResCare Community Living\*

### **North Dakota**

North Dakota Association of Community Providers

Sevita\*

### **Ohio**

Active Day

Assured Health

Beacon Specialized Living\*

Brantford Home CICL

Brookhill Center Industries, Inc.

Capabilities, LLC

Caregiver, Inc.\*  
Choices In Community Living  
CLI Incorporated  
Community Residential Services, Inc.  
Dungarvin, Inc.\*  
Echoing Hills Village, Inc.  
Greene, Inc.  
Independence of Portage County, Inc.  
Marimor Industries Inc.  
Nineteen Services, Inc.  
Ohio Provider Resource Association  
Ottawa Valley Center, Inc.  
Portage Industries, Inc.  
ResCare Community Living\*  
Resident Home Corporation, dba Envision  
Residential Home Association of Marion, Inc.  
RHDD  
Riverview Industries, Inc.  
RT Industries  
SAW, Inc.  
Sevita\*  
Society for Handicapped Citizens of Medina County Inc d.b.a. The Society  
TexStone Industries LLC  
UCP of Greater Cleveland  
United Disability Services  
Upreach, LLC

## **Oklahoma**

Ability Connection Oklahoma

Dungarvin, Inc.\*

ResCare Community Living\*

## **Oregon**

Chamberlin House Inc.

Community Access Services

Community Providers Association of Oregon

Community Support Services Inc

Dungarvin, Inc.\*

Immersive Consulting, LLC

Job Consultants Network, Inc.

Oregon Resource Association

SL Start Oregon

Specialized Training And Residences (STAR Group Home)

Work Unlimited

## **Pennsylvania**

Alliance for Behavioral and Developmental Disabilities

Beacon Specialized Living\*

Chimes International Ltd.\*

Community Services Group

Developmental Enterprises Corporation (DEC)

Goodwill Industries of NEPA

KenCrest\*

Keystone Human Services\*

Lifepath

Melmark\*

Moving Agencies Towards Excellence (MAX Association)

Pennsylvania Advocacy and Resources for Autism and Intellectual Disability (PAR)

The Provider Alliance

RCPA

Step By Step

Valley Community Services

**Puerto Rico**

Hogar Sustituto Eileen LLavina

**Rhode Island**

AccessPoint RI

Community Based Care, LLC\*

The Community Provider Network of RI

The Fogarty Center

Frank Olean Center, Inc.

James L. Maher Center

Justice Resource Institute, Inc.\*

Looking Upwards

Meaningful Outcomes Behavioral Health Services

Mosaic\*

Northeast Family Services

Ocean State Behavioral

Perspectives Corporation

ReFocus, Inc.

Seven Hills Foundation\*

Spurwink|RI

West Bay RI

## **South Carolina**

Georgetown County Disabilities and Special Needs

Sevita\*

## **South Dakota**

Community Support Providers of South Dakota

## **Tennessee**

Caregiver, Inc.\*

Sevita\*

Tennessee Association of Adult Day Services

Tennessee Community Organizations

## **Texas**

The Arc of San Antonio

CALAB, Inc.

Caregiver, Inc.\*

Consumer Direct Care Network\*

Council Oaks Community Options, Ltd.

Draco Services, Inc.

Hands of Heartland\*

Integrated Life Choices\*

K & K Living Center, Inc.

Mission Road Developmental Center

Private Providers Association of Texas (PPAT)

Providers Alliance for Community Services of Texas (PACSTX)

ResCare Community Living\*

Sevita\*

Texas HCS Inc.

TQC, LLC dba Champion Services



Vita-Living, Inc.

**Utah**

Chrysalis\*

The Utah Association of Community Services

**Virginia**

Chimes International Ltd.\*

Community Based Care, LLC\*

Community Residences, Inc.\*

Consumer Direct Care Network\*

enCircle\*

Melwood\*

ResCare Community Living\*

Sevita\*

Virginia Association of Community Rehabilitation Programs

Virginia Network of Private Providers, Inc.

**Vermont**

Aspire Living & Learning\*

Vermont Care Partners

**Washington**

Aacres WA

Access Living, Inc.

Alpha Supported Living Services

The Arc of Cowlitz County

The Arc of King County

The Arc of Spokane

Assisted Residential Services, Inc.

CAPA

Communitas  
Community Integrated Services, Inc.  
Community Living  
Community Residential Services Association  
Consumer Direct Care Network\*  
Creative Living Services  
Directions in Community Living  
Evergreen Supported Living  
Exceptional Foresters Inc.  
Greenwood Home  
Harbor Alternate Living Association  
Helping Hands for the Disabled dba DAHLIA Living  
Holly Community Services  
Inglewood Residential & Community Services  
Integrated Living Services  
Klittitas Interactive Management  
Kokua Services  
Maksu Inc.  
Parkview Services  
Puget Sound Assisted Living  
Puget Sound Regional Services  
ResCare Community Living\*  
SteadFast Supported Living Inc.  
Tahoma Associates  
Total Living Concept  
Tri-Cities Residential Services  
Twin Harbors Group Home Association

Valley Residential Services

Vibrant Health Homecare

VanCare, Inc.

Volunteers of America Western Washington

**West Virginia**

Cascade Connections

Coordinating Council for Independent Living

enCircle\*

Mountain Laurel Integrated Healthcare

Potomac Highlands Guild

Pretera Center

ResCare Community Living\*

Sevita\*

Southern Highlands Community Mental Health Center

Starlight Behavioral Health

Unlimited PossAbilities, Inc.

Valley HealthCare System, Inc.

Westbrook Health Services

WV Behavioral Healthcare Providers Association

**Wisconsin**

Beacon Specialized Living\*

Consumer Direct Care Network\*

Dungarvin, Inc.\*

EastRidge Health Systems

Limitless Possibilities LLC

Mosaic\*

Options in Community Living, Inc.

ResCare Community Living\*

Sevita\*

Volunteers of America Minnesota and Wisconsin\*

**Wyoming**

Overture\*

Sevita\*

\*Multi-state provider