

ANCOR

Principles, Standards and Quality Pledge

ANCOR member organizations commit to the following prescribed standards and principles of quality, which apply to the supports provided in the professional relationship with persons served, parents and guardians of individuals served, colleagues, related agencies and professions, and the community at large.

In abiding by this pledge, it is understood that the member organization views its obligation in as wide a context as the situation requires, taking all the principles into consideration and choosing a course of action consistent with the spirit and intent by which they were created.

As a member of ANCOR, this organization will:

- Provide supports and services as a public trust that requires **integrity, compassion, and respect** for individual differences and choice;
- Provide supports and services designed to meet the needs of the individual with emphasis on promoting **choice, self-determination, inclusion, growth and development**;
- Respect the **privacy** of persons served and protect the rights of confidentiality;
- Give preference to **professional responsibility** over any personal interests;
- Advocate for standards that promote **outcomes of quality** for people;
- Advocate for and provide supports and services that can best assure the **health and safety** of individuals served;
- Contribute **ideas, findings, concepts, understanding, knowledge and practice** to the body of community supports; and develop **continuing education and expanded knowledge** of leading practices in providing supports and services in the field of disabilities;
- Encourage and advocate for the **protection of the individual and the community** against unethical and/or illegal practices or actions by other individuals or organizations engaged in providing supports;
- Not discriminate because of **race, color, religion, age, sex, sexual orientation, disability, or national ancestry**, and shall work to eliminate or prevent such discrimination in providing supports;
- Promote **inclusion and equitable treatment** of all people including those receiving supports, staff, friends, families and the public;
- Serve as a **responsible steward** for public and private funds; and
- Be accountable for **statements made** with respect to individuals with disabilities and shall distinguish clearly, where appropriate, statements and actions made as an individual and those made as a representative of ANCOR.

Signature of chief executive: _____