

Getting the Most Out of Your



Benefits

Your ANCOR membership applies to every member of your staff. Be sure to share this information broadly to ensure you get the most – individually and organizationally – from your ANCOR membership.

Like many things, the benefit you receive from your ANCOR membership depends in part on your participation in a wide array of ANCOR programs and activities. You and your staff can increase the value of your ANCOR membership by engaging in one or more of the programs outlined in this brochure.

The logo features the word "ANCOR" in a bold, white, sans-serif font. Above the letters "N" and "C" is a stylized orange graphic consisting of a curved line that starts with a small dot on the left and ends with a pointed tip on the right, resembling a rising sun or a protective arch.

ANCOR

Shaping Policy

Public policy is a participatory activity – and an informed provider is the one most likely to grow his/her organization! Membership offers multiple opportunities to get involved through the Government Relations Committee, National Advocacy Campaign and S.O.S. Campaign: *Funding the Future of Disability Services*. From broad development of ANCOR's public policy agenda to influencing federal rules and legislation, your membership offers you the opportunity to help steer the ship – and fully understand pending policy developments that will impact your organization.

The Government Relations committee is open to any full member in good standing. The Committee hosts monthly information-packed conference calls, in-person meetings in conjunction with ANCOR conferences, and a popular annual retreat often attended by officials from CMS, DOJ and key Hill staffers.

Technical Assistance

ANCOR offers its members free, one-on-one counseling on HIPAA, wage and hour and other regulations, and more intensive technical assistance for a fee. If you have questions about how to navigate complex regulations, just give us a call.

As of April 2016, all members in good standing can receive up to three hours of legal consultation with Gilliland, Maguire and Harper PC free of charge.

For more information and assistance, contact Esmé Grant Grewal (egrant@ancor.org) or Katherine Berland (kberland@ancor.org).

ANCOR Amplifier

The ANCOR Amplifier is our interactive website that enables federal and state elected officials to hear from ANCOR and its members about how policy affects our issues, including how funding changes impact community programs. The toolkits incorporated there make contacting your elected representatives fast, easy and personal. Over 12,000 community members have used the ANCOR Amplifier to send over 16,000 messages to Congress already this year!

For more information about ANCOR Amplifier, visit
amplifier.ancor.org

National Advocacy Campaign

There's no question that Direct Support Professionals (DSPs) constitute the backbone of community supports and services. Quality is at the intersection of support staff and the person served. ANCOR's award-winning National Advocacy Campaign (NAC) works to secure a highly-qualified and sustainable workforce. The three principal objectives of the campaign are:

- Improved wages for DSPs,
- Greater professionalism and career opportunities for DSPs, and
- Public recognition for DSPs and the critical roles they play in our communities.

The NAC is paid for entirely with voluntary assessments from our members. Among the activities paid for with NAC contributions are:

DSP Leadership Academy

ANCOR's annual conference is a chance to reward your best DSPs by offering them leadership and professional development, and an opportunity to network with their peers from around the country. NAC contributions allow ANCOR to offer our entire annual conference agenda to DSPs at a dramatically reduced rate.

DSP Recognition Awards

Every year, to honor the long term supports and services workforce and its' exemplary work in furthering community inclusion, ANCOR recognizes one national and several state-level recipients with this award. More information can be found on the NAC website, www.nationaladvocacycampaign.org.

DSP Recognition Week

This annual celebration normally takes place in September. The U.S. Senate typically issues a proclamation, and ANCOR obtains supporting proclamations from the governors of most

states. In 2016, 42 governors proclaimed an official DSP Recognition Week.

Providers use this week as an occasion to show their appreciation for their hard-working DSPs by holding parties, giving gifts, washing DSP's cars, holding public rallies and more.

For more information, including ideas about how you can celebrate DSP Recognition Week and access ANCOR's online DSP Week store, visit the NAC website at www.nationaladvocacycampaign.org

Looking for tools to assist you in recruiting and retaining direct support professionals? ANCOR, in partnership with The Research and Training Center on Community Living at the University of Minnesota (RTC) have created a Direct Support Professional Workforce Development Toolkit at www.ancor.org/toolkit that is available to all member organizations.

Sharing Solutions

NEW! The Disability Network Business Acumen Project

In pursuit of our collective work to “shape, innovate and transition to the emerging environment of long-term services and supports including health care integration,” ANCOR is excited to be at the center of national business acumen efforts to ensure our community-based organizations serving people with disabilities are part of the evolving service delivery system and that their significant knowledge and experience serving people with disabilities is preserved.

Through a grant from the Administration for Community Living (ACL) and in partnership with other national disability partners, ANCOR is part of a 3-year project that develops training, technical assistance and a learning collaborative for disability organizations that want to cement their role in a changing Long Term Services and Supports delivery system. Learn more at <http://amplifier.ancor.org/businessacumen>.

Conferences, Summits and Webinars and More

ANCOR is constantly identifying leading practice; innovations and creative solutions to achieve quality outcomes and effective

and efficient service delivery; assessing new laws and regulations; and offering solutions to issues of concern to providers. We share this information in our publications and, in greater depth, through our professional and organizational development opportunities. We also offer opportunities for our members to hear directly from, and share their concerns with key policy makers and other thought leaders. These opportunities include:

ANCOR Annual Conference — held in the spring every year. Plan on joining us in New Orleans, April 15-17, 2018!

Annual Fall Summit — including the ***ANCOR Leadership Summit*** — where we take an in-depth look at the most pressing policy questions and offer guidance on how providers can thrive in an ever-changing environment.

Webinars — held throughout the year to introduce providers to what's new, now and next.

Information about all these events can be found on the ANCOR website (www.ancor.org) under "Training and Events."

NEW! ANCOR Certificates of Achievement

In addition to our robust schedule of educational opportunities, ANCOR is excited to join with our Platinum Partner, Relias Learning, to offer ANCOR Certificates of Achievement focused on three skill areas: Behavior Specialists, Community Inclusion Specialists, and the Human Resources I/DD Professional. ANCOR Certificates of Achievement offer 10-12 hours of online, on demand courses directly relevant to I/DD services and supports, recognizes that investment, tests competency in the certificate content, and in many cases, can also be used as accredited hours towards other credentials. Contact Gabrielle Sedor at gsedor@ancor.org to learn more.

Strengthening Community

We want our members to be connected, not just to ANCOR information and resources, but also to opportunities to share and

collaborate with each other. To get the most out of the ANCOR community of community providers, be sure to connect through the following:

ANCOR Connected Community

The ANCOR Connected Community (ACC) is ANCOR's private, professional networking community, complete with discussions, file sharing and more. Members have found the ACC particularly useful when they need information or advice from their peers across the country, or when they wish to collaborate with others toward a common goal. Visit the ACC at connect.ancor.org. You'll find helpful hints and instructional guides under the "Get Started" tab.

We also offer quarterly hands-on webinars to acquaint members with the ACC and to answer your questions. But you don't have to wait for the webinar. If you have questions about using the ACC, contact Gabrielle Sedor (gседор@ancor.org).

ANCOR Website (www.ancor.org) is your main portal for information and news. Visit us often!

Related Websites:

National Advocacy Campaign: www.nationaladvocacycampaign.org

ANCOR Foundation: www.ancorfoundation.org

ANCOR Services Corporation: www.ancorservicescorp.com

The National SOS Campaign: www.disabilitySOS.org

Social Media:

Follow us on social media to get news and participate in conversations with the broader disability and disability services community. We encourage you to participate in and visit us at:

Facebook: *ANCOR American Network of Community
Options and Resources*

LinkedIn: *American Network of Community Options
and Resources*

Twitter: *@TheRealANCOR*

YouTube: *ANCORDOTORG*

Flickr: *ANCOR American Network of Community
Options and Resources*

Savings

Shared Resources Purchasing Network

The Shared Resources Purchasing Network (SRPN), administered by the ANCOR Services Corporation, partners with national companies to provide significant savings to ANCOR members and supports ANCOR programs. Members who use the SRPN enjoy savings and leading purchasing practices, and can repurpose those savings to other programs.

The SRPN discounts provided by select vendors are also available with some of the companies as a perk to your employees, persons served by your organization and their families. Be sure to let them know about this money-saving benefit.

For more information, including a list of vendor partners, visit www.ancorservicescorp.com or contact Marsha Patrick (mpatrick@ancor.org).

ANCOR Foundation

The ANCOR Foundation is a not-for-profit 501(c)(3) organization working towards the vision of exceptional leaders supporting inclusive communities..

The ANCOR Foundation is dedicated to expanding the commitment and capacity of providers and communities dedicated to improving the quality of life for people with disabilities.

NEW! The ANCOR Foundation Leadership Academy

The ANCOR Foundation launched the Leadership Academy on May 1, 2017 to recognize and support emerging leaders who are building their careers in services and supports for people with disabilities.

The objectives of the program are to support mid-career professionals to build their areas of expertise and thought-leadership to enhance influence and reputation in the national I/DD community as the next generation of leaders. For more information, contact Marie Campos (mcampos@ancor.org).

The Foundation sponsors an awards program to acknowledge excellence in leadership in the disability field and to raise funds to invest in future leaders. The programs include:

Community Builder Award

Recognizes service providers, individuals, communities, and community organizations providing exemplary initiatives that create community inclusivity for people with disabilities and increase their social capital within the community.

Legacy Leaders Circle

Recognizes individuals whose leadership and accomplishments have advanced ANCOR's mission and the disability field. The honorees serve as a resource for ANCOR and its members. The program also produces revenue that the Foundation uses for leadership development.

President's Award

Honors an individual for unique, lifetime achievement in advancing the field of disabilities and disability services.

Information about these annual awards can be found on the Foundation website (www.ancorfoundation.org).

For more information about Foundation award programs, and how you can support the work of the ANCOR Foundation, visit the Foundation website, or contact Marie Campos (mcamp@ancor.org).

ANCOR Publications

LINKS

A bi-monthly newsletter of the ANCOR community. Read the latest issue here: <http://ancor.org/resources/publications/links>.

Washington Insiders Club Live (WICs)

A weekly policy update on the latest federal news that matters to providers, their DSPs and the people they support.

Weekly Update

A weekly run down of the latest information for ANCOR members.

To be sure everyone in your organization receives these publications, please make sure they are included in ANCOR's database. You can do this online by having your organization's primary ANCOR contact log in at the ANCOR website, click on his/her name to see the account page, and select "Update my organization information." For questions or more information, contact Tony Yu (tyu@ancor.org).

ANCOR Governance

Board of Directors

12 – 14 members

Board of Representatives

1 – 3 representatives from each state and the District of Columbia

ANCOR Foundation Board of Directors

3 - 15 members

State Association Executives Forum

Representatives from each of ANCOR's 50+ state provider association members

Committees

- Communications Community of Practice
- Finance Investment Subcommittee
- Government Relations
- Leadership Development
- Professional and Organizational Development
- State Association Executives Forum
- Workforce Advisory Committee/NAC Steering Committee

A full list of ANCOR Committees can be found on our website (www.ancor.org) under "About ANCOR > Leadership."

Get Involved

ANCOR Governance and Programming

All of our boards, committees and other bodies are filled and managed by ANCOR member volunteers. We encourage members to participate in ANCOR governance and programming. To find out about opportunities, contact Jerri McCandless (jmccandless@ancor.org).

Share Your Expertise

We are always looking for volunteers to speak at conferences, lead webinars and contribute to our LINKS publications. To suggest topics and find out more about these opportunities, contact Gabrielle Sedor (gsedor@ancor.org).

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This brochure can be downloaded at www.ancor.org/membership