

Getting
the Most
Out of
Your



Maximizing the return on your investment in 2021

Your ANCOR membership applies to every member of your staff. Be sure to share this information broadly to ensure you get the most—individually and organizationally—from your ANCOR membership.

Like many things, the benefit you receive from your ANCOR membership depends in part on your participation in a wide array of ANCOR programs and activities. You and your staff can increase the value of your ANCOR membership by engaging in one or more of the programs outlined in this brochure.

Shaping Policy

Public policy is a participatory activity – and the informed provider is the one most likely to grow their organization! Membership offers multiple opportunities to get involved through the Government Relations Committee. From broad development of ANCOR’s public policy agenda to influencing federal rules and legislation, your membership offers you the opportunity to help steer the ship – and fully understand pending policy developments that will impact your organization.

The Government Relations committee is open to any full member in good standing. The Committee hosts monthly information-packed conference calls, in-person meetings in conjunction with ANCOR conferences, and a popular annual retreat often attended by federal agency officials and key Hill staffers.

Technical Assistance

ANCOR offers its members free, one-on-one counseling on HIPAA, wage and hour, and other regulations, as well as more intensive technical assistance for a fee. If you have questions about how to navigate complex regulations, just give us a call.

For more information and assistance, contact Shannon McCracken (smccracken@ancor.org).

Political Action Committee (PAC)

ANCOR established the ANCOR Disability Champions Political Action Committee (ANCOR DC PAC) in 2017 to pool funds from members to directly support candidates for federal election and national political parties that champion issues for providers and the people with I/DD they support. Since its infancy, ANCOR DC PAC has increased the association's political access, relevance and influence, and enriches the slate of member benefits by providing a front-row seat for participating in the federal political process.

ANCOR Amplifier

The ANCOR Amplifier is our interactive website that enables federal and state elected officials to hear from ANCOR and its members about how policy affects our issues, including how funding changes impact community programs. The toolkits incorporated there make contacting your elected representatives fast, easy and personal. More than 193,000 emails were sent by more than 55,000 advocates to members of Congress in 2020 using the ANCOR Amplifier!

For more information about ANCOR Amplifier, visit amplifier.ancor.org.

Workforce Issues

There's no question that Direct Support Professionals (DSPs) constitute the backbone of community supports and services. Quality is at the intersection of support staff and the person supported. ANCOR works to secure a highly qualified and sustainable workforce. The three principal objectives are:

- Improved wages for DSPs
- Greater professionalism and career opportunities for DSPs
- Public recognition for DSPs and the critical roles they play in our communities

Special Annual Conference Programming for DSPs

ANCOR's annual conference is a chance to reward your best DSPs by offering them leadership and professional development, and an opportunity to network with their peers from around the country. ANCOR offers our entire annual conference agenda to DSPs at a dramatically reduced rate.

DSP Recognition Awards

Every year, to honor the long-term supports and services workforce and its exemplary work in furthering community inclusion, ANCOR recognizes one national and several state-level recipients with DSP of the Year Awards. More information can be found on the website, ancor.org.

DSP Recognition Week

This annual celebration normally takes place the first full week in September. Providers use this week as an occasion to show their appreciation for their hard-working DSPs by holding parties, giving gifts, washing DSPs' cars, holding public rallies and more.

This year's DSP Recognition Week will be September 12-28, 2021. For more information, including ideas about how you can celebrate DSP Recognition Week, visit the ANCOR website at ancor.org.

DSP Workforce Development Toolkit

Looking for tools to assist you in recruiting and retaining direct support professionals? ANCOR, in partnership with The Research and Training Center on Community Living at the University of Minnesota (RTC), have created a Direct Support Professional Workforce Development Toolkit at ancor.org/toolkit that is available to all member organizations.

Sharing Solutions

Conferences, Summits, Webinars and More

ANCOR is constantly identifying leading practice; crafting innovations and creative solutions to achieve quality outcomes and

effective and efficient service delivery; assessing new laws and regulations; and offering solutions to issues of concern to providers. We share this information in our publications and, in greater depth, through our professional and organizational development opportunities. We also offer opportunities for our members to hear directly from and share their concerns with key policy makers and other thought leaders. These opportunities include:

ANCOR Annual Conference

Held every year, ANCOR's Annual Conference is the largest gathering of our provider community. Plan on joining us in Miami, Florida, June 14-16, 2021!

Annual Policy Summit and Hill Day

At this annual gathering, we take an in-depth look at the most pressing policy questions and offer guidance on how providers can thrive in an ever-changing environment. Save the date for the 2021 Policy Summit & Hill Day, taking place October 12-13 in Washington, DC.

Webinars

Held throughout the year to introduce providers to what's new, now and next. Information about all these events can be found on the ANCOR website (ancor.org) under "Training and Events."

ANCOR Certificates of Achievement

In addition to our robust schedule of educational opportunities, ANCOR and Relias have joined together to create Certificates of Achievement for high-performing employees to advance their professional education. The certificates offer an opportunity for organizations to develop key members of their staff. Professional development ties in directly with a continued focus on employee attainment, engagement and retention.

The ANCOR Certificates of Achievement focus on three skill areas: Behavior Specialists, Community Inclusion Specialists, and the Human Resources I/DD Professional. ANCOR Certificates of Achievement (1) offer 10-12 hours of online, on-demand courses directly relevant to I/DD services and supports; (2) recognize your

investment of time; (3) test your competency in the certificate content; and (4) in many cases can be used as hours toward other credentials.

ANCOR members can access the certificate programs through the Relias Learning Management System or through ANCOR University. Contact Gabrielle Sedor at gsedor@ancor.org to learn more.

Strengthening Community

We want our members to be connected, not just to ANCOR information and resources, but also to opportunities to share and collaborate with each other. To get the most out of the ANCOR community of providers, be sure to connect through the following:

ANCOR Website

Our website, ancor.org, is your main portal for information and news. Visit us often!

ANCOR Connected Community

The ANCOR Connected Community (ACC) is ANCOR's private, professional networking community, complete with discussions, file sharing and more. Members have found the ACC particularly useful when they need information or advice from their peers across the country, or when they wish to collaborate with others toward a common goal. Visit the ACC at connect.ancor.org. You'll find helpful hints and instructional guides under the "Get Started" tab. If you have questions about using the ACC, contact Andrew Vincent (avincent@ancor.org).

Social Media

Follow us on social media to get news and participate in conversations with the broader disability and disability services community. We encourage you to participate in and visit us at:

facebook.com/TheRealANCOR

twitter.com/TheRealANCOR

instagram.com/TheRealANCOR

youtube.com/ANCORdotorg

ANCOR Foundation

The ANCOR Foundation is a not-for-profit 501(c)(3) organization working towards the vision of exceptional leaders supporting inclusive communities. The ANCOR Foundation is dedicated to expanding the commitment and capacity of providers and communities dedicated to improving the quality of life for people with disabilities. Learn more about the ANCOR Foundation and its programs at ancorfoundation.org.

Included. Supported. Empowered. Campaign

The skill, commitment and hard work of supporting individuals with intellectual and developmental disabilities (I/DD) has for too long gone unrecognized. Their untold stories—of lifting the human spirit beyond all expectations—inspired the ANCOR Foundation to engage in a three-year national public awareness campaign. Although the campaign officially concluded in 2020, the wide array of stories and resources remain available. Visit wehaveastake.org to learn more.

The ANCOR Foundation Leadership Academy

The ANCOR Foundation launched the Leadership Academy to recognize and support emerging leaders who are building their careers in services and supports for people with disabilities.

The objectives of the program are to support mid-career professionals to build their areas of expertise and thought-leadership to enhance influence and reputation in the national I/DD community as the next generation of leaders. For more information, contact Marie Campos (mcampos@ancor.org).

Awards Programs

The Foundation sponsors an awards program to acknowledge excellence in leadership in the disability field and to raise funds to invest in future leaders. The programs include:

The Legacy Leaders Circle recognizes individuals whose leadership and accomplishments have advanced ANCOR's mission and the disability field. The honorees serve as a resource for ANCOR and its

members. The program also produces revenue that the Foundation uses for leadership development.

The President's Award honors an individual for unique, lifetime achievement in advancing the field of disabilities and disability services.

For more information about Foundation award programs, and how you can support the work of the ANCOR Foundation, visit the Foundation website, or contact Gabrielle Sedor (gsedor@ancor.org).

ANCOR Publications

Connections

A monthly newsletter for the ANCOR community, which includes news and updates about ANCOR members, analysis of best practices, cutting-edge products and services, and more. Read the latest *Connections* articles at ancor.org/connections.

Capitol Correspondence

Typically sent on Tuesdays, *Capitol Correspondence* is a weekly policy update on the latest federal news that matters to providers, their DSPs and the people they support.

Stateside Report

Typically sent on Mondays, *Stateside Report* is a weekly glimpse into what's happening in states across the country it pertains to issues of import to community providers.

Weekly Update

A weekly run-down of the latest information for ANCOR members, typically sent on Fridays.

To be sure everyone in your organization receives these publications, please make sure they are included in ANCOR's database. You can do this online by having your organization's primary ANCOR contact log in at the ANCOR website, click on his/her name to see the account page, and select "Update my organization information." For questions or more information, contact Lauren Middleberg (lmiddleberg@ancor.org).

ANCOR Governance

Board of Directors

12 - 18 members

Board of Representatives

1 - 3 representatives from each state and the
District of Columbia

ANCOR Foundation Board of Directors

3 - 18 members

State Association Executives Forum

Representatives from each of ANCOR's 50+ state provider
association members

Committees

- Communications Community of Practice
- Finance Investment Subcommittee
- Government Relations
- Global Council
- Leadership Development
- Professional and Organizational Development
- State Association Executives Forum
- Grassroots Advocacy

A full list of ANCOR Committees can be found on our website (ancor.org) under "About ANCOR > Leadership."

Get Involved

ANCOR Governance and Programming

All of our boards, committees and other bodies are filled and managed by ANCOR member volunteers. We encourage members to participate in ANCOR governance and programming. To find out about opportunities, contact Jerri McCandless (jmccandless@ancor.org).

Share Your Expertise

We are always looking for volunteers to speak at conferences, lead webinars and contribute to the latest edition of *Connections*. To suggest topics and find out more about these opportunities, contact Sean Luechtefeld (sluechtefeld@ancor.org).

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*This brochure can be downloaded at [ancor.org/membership](https://www.ancor.org/membership)
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