

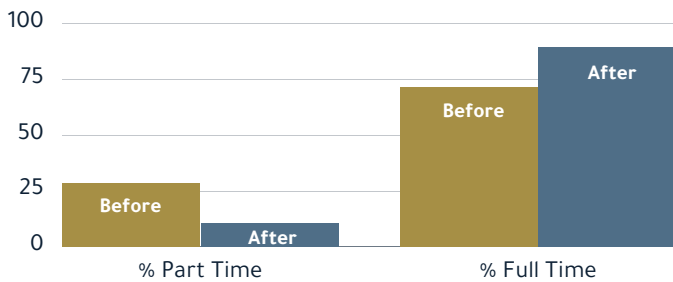


goodlife
UNIVERSITY

IMPACT REPORT

The GoodLife U research team analyzed the results of implementing its Labor Strategies in a study of 15 organizations across 9 states, potentially impacting over 220 homes and more than 950 individuals served. The numbers tell our story.

REDUCED RELIANCE ON PART-TIME POSITIONS BY 280%



Nothing increases the number of different people involved in care like a high percentage of part-time DSPs.

We improve stability by strategically reducing the number of part-time positions which improves turnover and the quality of care.

\$1.68

Not including possible PTO savings, which can add another \$.50/hr in most cases

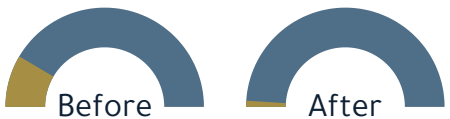
WE RAISED THE HOURLY DSP WAGE BY MORE THAN A DOLLAR

more than \$1.5 MILLION saved

IN ANNUAL PAYROLL COSTS



These decreases **IMPROVED** Manager satisfaction



REDUCED OVERTIME

DSP CAPACITY TO WORK EXTRA INCREASED BY 91,208 SHIFTS ANNUALLY **

** While still guaranteeing at least 2 days off per week

“The most important thing to us is to improve the quality of life for the individuals we serve. To get there, we knew we had to first stabilize our workforce by decreasing turnover, reducing burnout, and making this an all-around better place for our DSPs to work. Together with GoodLife, we are achieving that.”

- Stacy Soria | Chief Strategy & People Officer at Koinonia

Mission-driven organizations continually do more with less. Let GoodLife U help you do more with more.

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