

## The Solution to Your Labor Concerns.

It is no secret that there is an ongoing workforce crisis for care providers. With instability and staffing shortages comes lower quality care, burnt out staff, and smaller margins which only lead to more staffing difficulties.

If you're feeling the pain of the nation-wide labor crisis, you are not alone–we can help.

#### Who are we?

GoodLife U is a group of experts from GoodLife Innovations and the University of Kansas Department of Applied Behavioral Sciences that work with your team to help you retool your service models, staffing approaches, and pay strategies in three comprehensive steps.

Our process is designed to support your team through every step and provide your agency with lasting labor, pay, and schedule improvements.

IMAGINE

- Increased DSP Pay
- Improved schedule desirability
- Increased time-off
- Reduced the number of parttime positions
- Improved staff stability
- Increased DSP capacity to fill open shifts
- Reduced staffing transitions
- Improved weekend coverage
- And more...

You Can Revolutionize your Agency. Schedule a FREE Workforce 101 presentation to learn how GoodLife U can help you achieve these results.

### How does GoodLife U work?

We get it: change is hard and if you feel like you're drowning, it might be hard to imagine taking even a step in a different direction.

Immediate relief is often easier to access than you might think.

Our three step process is designed to support your team step-by-step through every change. Together, we can stabilize your workforce.

#### Step 1: Site Review

During our Site Review, we gather all the information we can about your programs. This allows us to customize our approach and provide you with the most ROI.

(Meetings can be virtual or in-person)

#### Step 2: Analysis

We work closely with your team to analyze the details of your program. Then, our team of experts redesigns your schedules, systems, and compensation strategies. We then present the results to you to highlight the impact of our proposed changes.

#### **Step 3: Implementation**

We meet weekly with you and start with a plan of action. We guide and support you through each decision, new process, and strategy. We also provide you with the documents and tools you need to move forward. Have questions? Our team is available to provide guidance and help you find a resolution.

# COS

\$7,500 per month (additional support subject to hourly

\$3,000 + Travel

\$3,500 + Travel (on-site review)

mm

(fully virtual)

Starting at

(for up to 8 living arrangements or

\$10,000

40 clients)

consulting fee)

# TAKE THE LEAP

Contact us to schedule your Workforce 101 seminar. We look forward to partnering with you!

Megan Todd, CSO / 785-917-3824 / megantodd@mygoodlife.org