A Refresher on the Benefits of Your ANCOR Membership

Tuesday, November 29, 2022
Housekeeping

▪ This webinar is being recorded. To ensure sound quality, please keep your microphone muted unless asking a question.

▪ To ask a question, please use the Chat or use the Raise Hand feature and wait to be called on.

▪ The recording from today’s webinar, along with this slide presentation, will be emailed to all registrants within three business days.

▪ If you experience any technical difficulties, please let us know in the Chat or send an email to ancor@ancor.org.
Our Mission

We exist to advance the ability of our members to support people with intellectual and developmental disabilities to fully participate in their communities.
OUR MISSION
Advance the ability of our members to support people with I/DD to fully participate in their communities

OUR STRATEGIC PILLARS (the strategies that advance our mission)
- Influence responsible federal public policy to protect and promote quality services.
- Obtain resources to attract, expand and retain a quality workforce.
- Be an indispensable resource to equip providers & partners to understand & respond to opportunities, emerging practices & trends.
- Shape the future of service delivery models and measures to ensure sustainable services.

OUR FOUNDATIONAL ELEMENTS (the “keys” to our strategies)
- Expand public profile and influence
- Increase geographic and service model diversity of membership
- Increase and enhance member engagement
- Partner strategically
- Ensure inclusion, diversity, equity and access are embedded into ANCOR’s culture

OUR FOUNDATIONAL RESOURCES (the “cement” that holds our foundational elements together)
- Invest in and maintain appropriate technology infrastructure and systems
- Maintain fiscal best practices for a strong financial foundation and strategic growth
ANCOR by the Numbers

2,000+ private providers of I/DD services

57 state provider associations

10 100% state associations
Stateside Report

ANCOR’s Stateside Report: November 07, 2022

ANCOR’s weekly column featuring news stories from around the country focused on IDD policy, state budgets and Medicaid-related issues of import to ANCOR members.

This Week’s Highlights:

- **North Carolina** judge issues ruling that all must have access to community-based service within ten years.
- **New Hampshire** ready to issue contract for first-ever Medicaid Dental benefit.
- **Wisconsin** leads nation in amount of ARPA funding to have been allocated to date having issued 56% of available dollars as compared to an average of 38% across states.

Stateside Report
sent each Monday

Capitol Correspondence

November 22, 2022

Thanksgiving Week on the Hill
Congress is on recess this week in honor of the Thanksgiving holiday. ANCOR staff will also be taking off a few days this week and the weekly member briefing call on Friday will be canceled.

Before members of Congress left town, they began working through leadership positions for next year. Republicans in the U.S. House of Representatives voted to nominate Rep. Kevin McCarthy (R-CA) to be Speaker of the House and in the U.S. Senate voted for Sen. Mitch McConnell (R-KY) to continue his role as minority leader. The current Speaker of the House, Rep. Nancy Pelosi (D-CA), announced she would step down from her leadership position and Rep. Kevin McCarthy (R-CA) will be running for the minority leader spot.

Republicans have officially taken the majority in the House by reaching the 218-seat threshold. In the Senate, Democrats have secured 50 seats to the Republicans’ 49 seats. The runoff election in December for Georgia’s Senate seat will determine whether Democrats can widen the lead and take
Weekly Update
sent each Friday

Connections
sent the end of each month

Nominate Outstanding DSPs for the 2023 Direct Support Professional of the Year Awards

Time is running out to submit your nominations for the 2023 DSP of the Year Awards! Nominations are due on November 30, 2022.

There are so many stories to tell about the essential work that DSPs do each and every day. We want to hear about and celebrate these stories of incredible people going above and beyond to provide exemplary service in the profession, so we invite you to share these stories by nominating outstanding DSPs for a 2023 DSP of the Year Award.

Any DSP is eligible to receive this award, regardless of whether their employer is an ANCOR member. ANCOR will recognize a national award recipient, as many as 52 state or territory-specific award recipients (for all 50 states, DC and Puerto Rico), and 1-2 award recipients for each of five categories.

Bright, Well-Educated, Strong Work History... But Still Seeking Meaningful Employment: Curtis’ Story

by Lorene Reagan, IntellectAbility

In recognition of National Disability Employment Awareness Month, we interviewed Curtis Glover, who holds a Bachelor’s degree in Game Art and Development and is an accomplished graphic artist, public speaker, fundraiser, photographer, disability advocate, and Shaolin Kempo Black Belt.

Four Tips for Caring for a New Caregiver

by Joan VanVeen, Professional Medical Fulfillment

So your friend or family member has a child who has been diagnosed with a disability. You want to help. What can you do?
Weekly Member Briefing

The latest updates on federal legislation, ANCOR’s policy priorities and more…all in 15 minutes or less!

Every Friday, 12:30 pm ET

Subscribe to the ANCOR Forum for the link to join!
Upcoming Events
2023 ANCOR Annual Conference
April 24-26 | Chicago
2023 ANCOR Annual Conference: April 24-26 in Chicago

- Register now for **Possibility Unleashed: The 2023 ANCOR Annual Conference**.
- Discover new additions to this year’s conference, find answers to FAQs and more at ancor.org/2023conference.

*Early birds save $100 by registering on or before January 31, 2023!*
Upcoming Webinar

Employee Benefits as a Vehicle for Improving Employee Financial Well-Being & Staff Retention

December 14, 2022
1-2 pm EST

Register at anch.org/events!
Ways to Engage
5 Ideas for Deepening Your Engagement

1. Take action using the ANCOR Amplifier (amplifier.ancor.org).
2. Jump into the conversation on the ANCOR Forum (connect.ancor.org).
3. Represent your state on ANCOR’s Board of Representatives (gsedor@ancor.org).
4. Run for a seat on the ANCOR Foundation Board of Directors (ancorfoundation.org).
5. Join a group in the ANCOR Connected Community (connect.ancor.org).

Committees & Groups to Consider Joining

- Government Relations Committee
- ICF Community of Practice
- ANCOR Global Council
- Professional & Organizational Development Committee
- Communications Community of Practice
- Grassroots Work Group
ANCOR Website (ancor.org)

A Community of Providers for People with Disabilities

Nominations for our 2023 Direct Support Professional of the Year Awards are now open through November 30, 2022!

Nominate a DSP Today

WEEKLY ROUNDUP

Capitol Correspondence – 11.29.22
ANCOR Forum (connect.ancor.org)
Upcoming Deadlines
Each year, ANCOR honors nearly five dozen outstanding direct support professionals at our Annual Conference through our **DSP of the Year Awards**.

See eligibility criteria, learn how to write a strong nomination, and review answers to FAQs at ancor.org/dspoty2023.

Nominate outstanding DSPs by tomorrow (November 30, 2022)!
The ANCOR Foundation Board of Directors seeks candidates to apply for open positions!

Nominations are solicited via letters of interest.

Email questions or your letter of interest to Gabrielle Sedor (gsedor@ancor.org) by December 2, 2022.
The Moving Mountains Awards recognize organizations using leading practices in direct support workforce development.

Applications are being accepted through December 2, 2022.

Learn more and apply by visiting ancor.org/moving-mountains.
ANCOR Foundation Leadership Academy Class of 2025

- Leadership Academy participants build their expertise to enhance their influence in the field of disability services and supports.
- Applications for the Academy’s Class of 2025 are being accepted through December 14, 2022.
- Learn more by visiting ANCORFoundation.org and then selecting “Leadership Academy” from the “Get Involved” menu.
Additional Resources
Recent Publications

State of the Direct Support Workforce Crisis

2022 data on the workforce crisis

Access in our Resource Library (ancor.org/resources)

Improving Lives, Ensuring Sustainability

Alternative payments in I/DD services

Access in our Resource Library (ancor.org/resources)
Recent Publications

Federal Wage & Hour Handbook
Updated for 2022!
Access in our Resource Library (ancor.org/resources)

Case for Inclusion 2022
Data on how well state programs support people with I/DD
caseforinclusion.org
Get in Touch!

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