

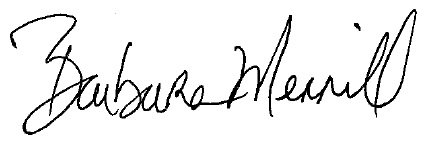
***Certificate of Recognition***

*This is to certify that:*

*FirstName LastName*

*Is Hereby Awarded Honorable Mention in the*

*ANCOR 2023 Direct Support Professional Award Program*

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*Diane Beastrom, President Barbara Merrill, CEO*