



Benefits of Your ANCOR Membership

Making the Most of
Your Investment





This brochure can be downloaded at
[ancor.org/membership](https://www.ancor.org/membership)

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Being an ANCOR member is something that holds great meaning for me. ANCOR continues to wield strong influence with Congress, unite professionals across the country, and provide so many opportunities for collaboration and growth!

Dotty Bell
RHA Health Services



Introduction to Your Member Benefits

Thank you for being part of our vibrant and growing community of disability service providers! At our core, we believe we're stronger together. That's why we focus on providing you with the tools you need to best serve the people you support.

Your investment in ANCOR unlocks access to each of the benefits described in this brochure for every employee of your organization. Be sure to share this information broadly to ensure you get the most—individually and organizationally—from your ANCOR membership.

Make the Most of Your Membership

To be sure everyone in your organization receives these member benefits, please make sure they are included in ANCOR's database.

You can do this online by having your organization's primary ANCOR contact log in at the ANCOR website, click on their name to see the account page, and select "Update my organization information."

If you have difficulties adding others from your organization or find that they are not receiving ANCOR emails after being added, contact ancor@ancor.org for assistance.



Shaping Smart Public Policy

At ANCOR, we strive to shape policy and share solutions that strengthen communities. We lead with shaping policy because public policy is perhaps the single most important factor determining the extent to which providers can support more people with better services.

That's why it's crucial that you take advantage of opportunities to help us shape federal policies that affect community-based I/DD services. From developing our policy agenda to educating federal lawmakers and regulators, ANCOR membership is your key to influencing the influencers and fully understanding how the policy landscape will impact your organization's future.

This section identifies several of the opportunities you have to get involved.

Government Relations Committee

The Government Relations, or GR, Committee is open to any full member in good standing. The Committee hosts monthly meetings, virtually and in-person, that are jam-packed with important information. The Committee also convenes a popular annual retreat that is often attended by federal legislators and regulators and their staff.

Grassroots Engagement

The ANCOR Amplifier is how we link you to your elected officials so you can share how policy proposals are directly impacting your ability to support people in your community.



With a single click, the ANCOR Amplifier enables you to craft personalized outreach to your lawmakers, which in turn enables ANCOR to aggregate the interests and concerns of tens of thousands of advocates to ensure our voices are heard. To take action today, visit the ANCOR Amplifier at amplifier.ancor.org.

Want to deepen your grassroots engagement even further? Join our Grassroots Committee! The Grassroots Committee focuses on advocacy and mobilization and currently meets every other month.

Political Action Committee

In 2017, ANCOR established the ANCOR Disability Champions Political Action Committee (ANCOR DC PAC) to pool funds from members to directly support election candidates that champion the issues that matter most to our community.

Since its infancy, the ANCOR DC PAC has increased the association's political access, relevance and influence, and enriches the slate of member benefits by providing a front-row seat for participating in the federal political process. To learn more about the ANCOR DC PAC, visit ancor.org/pac.

Helping You Stay in the Know

Your ANCOR membership entitles you to exclusive access to a range of publications, delivered via email and online and designed to help you keep ahead of the curve.





Capitol Correspondence

Capitol Correspondence is a weekly update on the latest federal policy news that matters to providers, DSPs and the people you support—including updates from Congress, the White House and the Supreme Court. Check your email every Tuesday for the latest edition of this valuable benefit.

Stateside Report

Stateside Report is your weekly glimpse into what's happening in states across the country as it pertains to state policy developments related to Medicaid, managed care, budget debates, alternative payment models and more. Be on the lookout for *Stateside Report* in your inbox every Monday.

Weekly Update

Weekly Update is your run-down of the latest community news, featured resources, upcoming events, introductions to new members of our community and more. This helpful resource, which hits your inbox every Friday, is perfect for staying ahead of the most important information ANCOR members need to know.

Connections

A monthly newsletter for the ANCOR community, *Connections* includes news and updates from and about ANCOR members and partners, analysis of best practices, reflections on current affairs, reviews of cutting-edge products and services, and more. Look for *Connections* in your inbox toward the end of each month.



Industry Insights

Our newest addition to the growing slate of member benefits, *Industry Insights* is a bi-monthly newsletter that offers you news and analysis related to industry trends, ranging from business intelligence to managed care to mergers and acquisitions and more. Find *Industry Insights* in your email toward the middle of every other month.

Weekly Member Briefings

Occuring weekly on Fridays, these briefings summarize federal activity that ANCOR staff is currently monitoring. During these calls, members have the opportunity to ask questions of ANCOR's Government Relations staff in real time.

Recognizing a Vital Workforce

There's no question that direct support professionals (DSPs) are the backbone of community supports and services. But for too long, underinvestment in this vital workforce has left providers with too few qualified DSPs to support everyone in need. That's why ANCOR is committed to better wages, deeper recognition, and a more diverse array of professional pathways for direct support professionals.

DSP Recognition Week

This annual celebration takes place each September, kicking off on the Sunday after Labor Day. ANCOR members and other advocates use DSP Recognition Week as an occasion to show their appreciation for their hard-working DSPs by advocating for higher wages, hosting celebrations, giving gifts and more.





Keep an eye on your inbox in the summer for more information about recognition activities being planned for this year's edition of DSP Recognition Week!

Deep Annual Conference Discounts for DSPs

Held each spring, ANCOR's Annual Conference is a prime opportunity for your organization's DSPs to hone their leadership and professional skills, as well as an ideal opportunity to network with peers from around the country. To facilitate DSPs' participation in the Annual Conference, ANCOR offers all-access passes to DSPs at dramatically discounted registration rates. Visit ancor.org to learn more about the Conference; registration typically opens in late fall.

DSP of the Year Awards

To honor the exemplary work DSPs do to further community inclusion, ANCOR recognizes nearly five dozen honorees each year with our DSP of the Year Awards. In addition to celebrating a national honoree, we bestow state-level and special category awards, and then share the stories of these incredible professionals with Congress, the White House, and our vast national network of providers and advocates. More information can be found at ancor.org/direct-support-professional-of-the-year-awards.

DSP Toolkit

Are you looking for tools to assist you in recruiting and retaining direct support professionals? Do you know an aspiring professional who would make a great DSP? If so, there's a toolkit for that!

ANCOR, in partnership with the Research and Training Center on Community Living at the University of Minnesota, has created a DSP Toolkit with resources for employers and future DSPs. Access the toolkit by visiting ancor.org/toolkit.





Building a Community of Professionals

Stronger communities demand sustainable solutions. That's why ANCOR is all about cultivating and sharing leading practices and creative innovations that improve quality and expand access to services. A wide array of the benefits of your ANCOR membership help deepen your education and professional development so you can shape and share leading-edge practices. No matter the event, ANCOR members receive priority access, as well as free or deeply discounted registration compared to their non-member peers.

ANCOR Annual Conference

Held each spring, ANCOR's Annual Conference is the nation's largest gathering of the I/DD provider community. The event brings together a diverse range of nearly 1,000 I/DD professionals and advocates for three days of learning, networking and innovating. To find out about our upcoming Annual Conference, visit ancor.org/events.

Policy Summit & Hill Day

This annual gathering is centered around advocacy. Every fall, 250+ members and friends of the ANCOR community gather in Washington to discuss what's new, now and next when it comes to the policy landscape surrounding I/DD services. Then, we take our message to Capitol Hill, where lawmakers and their staff hear directly from community providers about the challenges and opportunities that lie ahead. Discover more about our next fall gathering at ancor.org/events.





Webinars & Online Courses

ANCOR is proud to offer virtual educational programming throughout the year designed to keep you up to speed on best practices, industry trends, DEIA (diversity, equity, inclusion and accessibility) topics and more. To learn more about ANCOR webinars and online courses, visit ancor.org/events.

Partner Presentations

Throughout the year, our National Partners offer free sessions designed to expose ANCOR members to leading products, practices and services, many of which are exclusively available to ANCOR members.

ANCOR-Relias Certificates of Achievement

In addition to our robust schedule of educational opportunities, ANCOR and Relias have joined together to create Certificates of Achievement for high-performing employees to advance their professional development. These online certificate programs require 10-12 hours of coursework in areas such as Behavioral Health, Aging, Community Integration, Human Resources and more, and ANCOR members receive a 25% discount on all Certificate of Achievement coursework. Learn more and get started today at ancor.org/relias.

Keeping You Connected

Perhaps above all else, the value of being an ANCOR member is the value of staying connected—not just to carefully curated information and resources, but also to one another. To get the most out of the ANCOR community of providers, you'll want to take advantage of these opportunities to get and stay connected.





[ANCOR.org](https://www.ancor.org)

Our website, [ancor.org](https://www.ancor.org), is your main point of access for timely information, the latest news, updates on how to get involved and more.

[ANCOR Connected Community](https://connect.ancor.org)

The ANCOR Connected Community (ACC) is ANCOR's private, professional networking community, complete with discussions, file sharing and more. Members find the ACC particularly useful when they need information or advice from their peers across the country, or when they're eager to collaborate with colleagues in other parts of the country. Get started today at connect.ancor.org, where you'll discover helpful hints and instructional guides under the "Get Started" tab.

[ANCOR Careers Board](https://ancor.org/careers)

Our online Careers Board is a great place to find your next opportunity or to recruit your next team member. Are you hiring? Posting a career opportunity is free for members! Browse current opportunities or submit a career listing at ancor.org/careers.



I am overwhelmed by the response I received on the ANCOR Connected Community. Thank you ALL! It lightens my heart to know that during [difficult] times there is still a community that will come together and support each other.

Jolie Marie Corder
New Perspectives, Inc.





Social Media

Follow us on social media to get news and have conversations with the broader disability and disability services community. We encourage you to participate in and visit us at:



@TheRealANCOR



@ANCOR



@TheRealANCOR



@ANCORDOTORG

Supporting Inclusive Communities

The ANCOR Foundation is ANCOR's 501(c)(3) charitable arm, a nonprofit organization with a vision of exceptional leaders supporting inclusive communities. The ANCOR Foundation is dedicated to expanding the commitment and capacity of providers and communities to improve quality of life for people with disabilities.

This section includes information about core Foundation programs, but more information about these and others, including how you can get involved, is available at ancorfoundation.org.



Leadership Academy

Launched in 2017, the ANCOR Foundation Leadership Academy supports the development of professionals who show promise as our industry's next generation of leaders. The Academy aims to build the expertise and influence of mid-career professionals through targeted curricula, peer mentoring and face-to-face networking opportunities.

Legacy Leaders Circle

The Foundation's Legacy Leaders Circle recognizes individuals whose long-term leadership and contributions to our community have advanced ANCOR's mission and the disability field more broadly. These honorees serve as a resource for ANCOR and its members and are celebrated for the lasting impact they have on community I/DD services.

Community Builder Award

Bestowed annually, the Community Builder Award recognizes exemplary initiatives of individuals, communities or organizations that foster inclusivity through opportunities for people with disabilities to build social capital and live full, meaningful lives as contributing and valued members of their community.



The Leadership Academy was instrumental in my professional growth and development. I was able to connect with fellow ANCOR members, and I found a home for myself on ANCOR's Government Relations Committee. I would recommend this to anyone looking to develop leadership skills or kick-start their leadership journey.

Nikki Storebo
Mount Olivet Rolling Acres





Deepening Your Engagement

This brochure offers just a snapshot of the many ways your ANCOR membership can be put to work for you. But time and again, we see that the most deeply engaged members are the ones happiest with their national association.

To that end, deepening your engagement with ANCOR and encouraging as many of your colleagues to do the same is your best opportunity to shape the future of our vibrant association. ANCOR's leadership boards, committees, work groups and communities of practice are composed of volunteer members, without whom your association could not deliver deep value.

We strongly encourage members to get more involved by becoming a part of one of these important groups. Even a small commitment of your time can make a substantial contribution to the direction of our field. To learn more about ways you can deepen your involvement, visit ancor.org/engage.





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